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ABSTRACT

The report is published to provide data for effectively evaluating New York State's continuing efforts to achieve equality of employment opportunity in State agencies. Results of the survey are shown as distributed by these variables: agency, ethnic group and sex, occupational group, salary grade, ethnic group and jurisdictional classification, and distribution of State employment by location. Contents of the report include highlights of the 1974 survey, analysis of selected findings, and tables of data. Appendixes contain charts and extracts from previous surveys for comparison purposes; data on employees not included in the survey because sex and/or ethnic origin were not reported; and salary schedules, definitions of ethnic categories and occupations, and guidelines used in the collection of data. (RG)

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1974

EIGHTH ANNUAL REPORT

on the

OCCUPATIONS, JOB STATUS AND ETHNIC CHARACTERISTICS OF EMPLOYEES

in

NEW YORK STATE AGENCIES

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The New York State Department of Civil Service
Albany, New York

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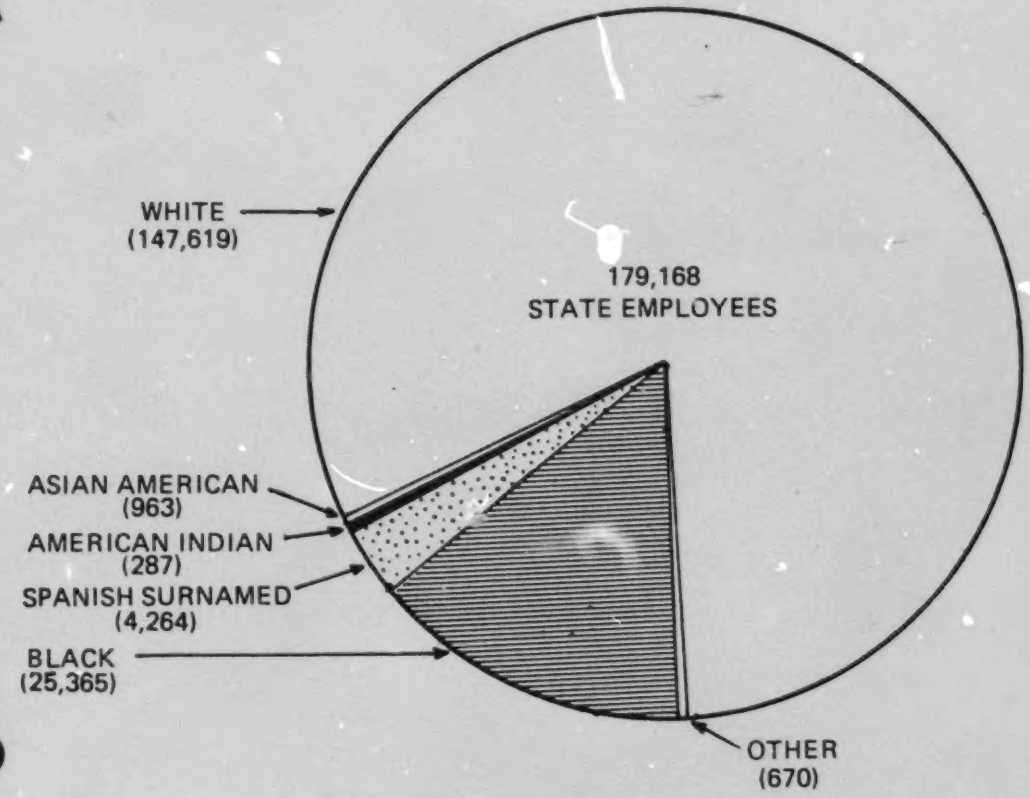
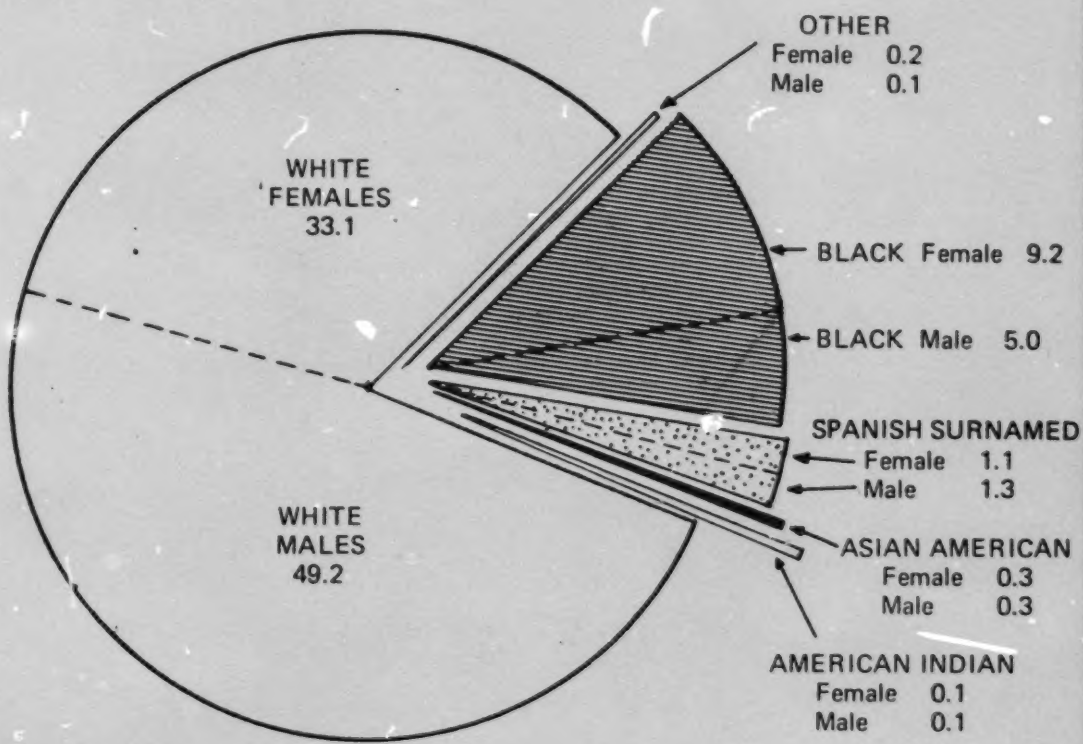
ETHNIC COMPOSITION OF STATE WORK FORCE – 1974

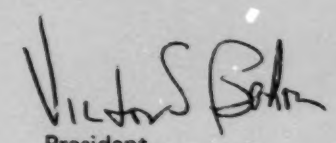




FOREWORD

This report presents results of the Eighth Annual Ethnic Survey conducted by the New York State Department of Civil Service.

The report provides the data collected on the New York State executive agency work force as constituted at the end of September, 1974. The report is published to provide the State agencies and the public they serve with the data necessary to effectively evaluate New York State's continuing efforts to achieve equality of employment opportunity for all.



President

New York State Civil Service Commission

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INTRODUCTION

The ethnic information for this survey was obtained from a recently established Central Computerized Ethnicity File continuously maintained by the Department of Civil Service. All other information was retrieved from separate computerized files comprising the Automated Position/Personnel System which is also maintained by Civil Service. The Survey covers the New York State Executive Agency work force as constituted during the last complete payroll period prior to September 30, 1974.

Precautions were taken to ensure the confidentiality and security of the ethnic data file. For this survey, ethnic data was extracted in aggregate numbers by title, salary, sex, etc.; at no time was an individual's name attached to an ethnic description in any of the computer reports produced.

The main charts in this report deal only with the data collected in 1974. However, Appendix A does contain charts which compare the 1974 figures with those from previous survey reports. Extensive comparisons were difficult because of the introduction of new Ethnic Category definitions in the 1973 Survey and the fact that data on the State University of New York work force was not included in 1973, but has been included in 1974.

For purposes of this survey, employees shown on the base period file as being paid on an hourly, weekly, or per diem basis, were, where possible, placed in salary groupings where employees serving in comparable graded titles were found. Where no comparable graded titles existed, the salary of the employees was converted to an annual salary and the individual was assigned to a salary grouping based on that salary.

Appendix B is a chart showing the number of employees, by agency, which could not be included in the survey because of incomplete data. Former Governor Wilson suspended the collection of additional ethnic data on September 30, 1974. A special committee was formed to study the ethnic information systems and advise the Governor as to the appropriateness of existing procedures and changes necessary, if any. As a result of that suspension, we were unable to survey the agencies for missing ethnic data. There were also a significant number of employees for whom we had no sex information. We decided that we would not go to the agencies and ask for the sex data alone; we would wait until the suspension was lifted and then survey for both sex and ethnic data. Unfortunately, the suspension was still in effect when our schedule called for the production of reports. We then decided that we could not afford the delay involved in a resurvey for missing sex information alone. Therefore, we have excluded from this report all those employees for whom either sex or ethnic information (or both) was missing.

Appendix B does provide a breakdown by sex for all ethnic "blanks"; a breakdown by ethnicity for all sex "blanks"; and a count of all "double blanks" (having neither sex or ethnic data).

In all other respects, this survey utilized the same reporting categories as used in 1973; (i.e., ethnic categories, occupational categories, jurisdictional classifications).

HIGHLIGHTS OF THE 1974 SURVEY*

- Total minority employment in the State agencies surveyed in 1974 was higher than in any previous year in which a survey was conducted.

Following, by year, are the total numbers of minority employees in the surveyed State work force since the first Ethnic Survey was conducted in 1967:

1967	19,453
1968	21,781
1969	25,019
1970	29,010
1971	27,059
1972	29,450
1973**	28,838
1974	31,549

- Since the first Ethnic Survey was conducted in 1967, the number of Blacks in the surveyed work force rose from 16,519 to 25,365, an increase of 53.6%; the number of all other minorities rose from 2,934 to 6,184, an increase of 110.8%.

- Sixty-nine (69) State agencies were surveyed in 1974. Of the agencies surveyed, 38 showed an increase in percentage of minority employment since 1973. Nineteen (19) agencies showed a decrease in the percentage of minority employment and the remaining 11 agencies showed no change in the percentage of minority employment.

- In 1974, males comprised 56.1% of the New York State work force and females comprised 43.9%. This represents a fluctuation of only 1.6% from the 1967 percentages, when males comprised 57.7% and females 42.3%.

- Between 1967 and 1974, of the total female increase (17,353), 52.9% were White, 37.9% were Black, and 9.2% were from all other minority groups. On the other hand, during this same period, of the total male increase (16,733), 76.5% were White, 13.6% were Black, and 9.9% were from other minority groups.

- For the eighth consecutive year, the Black ethnic group was the only group in which females greatly outnumbered males. In 1967, males comprised 39.2% of the Black work force, and females 60.7%. In 1974, males made up 35.1% of the Black work force, and females 64.9%. By comparison, males comprised 60.1% of the White work force in 1967, and females 39.9%; in 1974, males comprised 59.8% of the White work force, and females 40.2%.

**The on-going reporting of ethnic data as employees are appointed, promoted, transferred or leave the State service was interrupted for the period from September 30, 1974 to June 4, 1975. As a result, data for this Survey was not available for 9,774 employees from the surveyed work force of 188,942. The 179,168 employees included in this report constitute 94.8% of the total surveyed work force.*

***In 1973, data were not available from State University. For 1974, State University reported a total of 26,482, of which 2,990 or 11.3% were minorities.*

- Of all Blacks in the surveyed work force, the percentage in grades 1–13 dropped from 90.1% in 1967 to 82.6% in 1974. Similarly, the percentage of "all other minorities" dropped from 73.8% in 1967 to 67.2% in 1974.

- Of all Blacks in the surveyed work force, the percentage in grades 14–20 rose from 8.3% in 1967 to 14.6% in 1974. The percentage of "all other minorities" in grades 14–20 rose from 11.6% in 1967 to 20.1% in 1974.

- In grades 14–20 the number of minorities (male and female) rose from 1,707 in 1967 to 4,952 in 1974, an increase of 190.1%; the number of females (Black, White and other) rose from 8,148 in 1967 to 12,554 in 1974, an increase of 54.1%; the number of Black females rose from 723 in 1967 to 1,608 in 1974, an increase of 122%.

- In the higher salary grades (21–38), the number of minorities (male and female) rose from 702 in 1967 to 1,481 in 1974, an increase of 111%; the number of females (White, Black and other) rose from 1,596 in 1967 to 2,605 in 1974, an increase of 63.2%; the number of Black females rose from 75 in 1967 to 210 in 1974, an increase of 180%.

- Of the 963 employees reported in the Asian American Ethnic group, only 112 or 11.6% were in the grades 1–6 salary grouping. This represented the **lowest** percentage of any ethnic group's total work force in that salary grouping. At the same time, 25.0% or 241 of the Asian Americans reported were in the grades 31–38 salary grouping. This represented the **highest** percentage of any ethnic group's total work force in that salary grouping. The next highest representation in the grades 31–38 was the "other" ethnic group with 8.7% falling here.

- It was in the Spanish Surnamed ethnic group that the greatest disparity existed between the proportion of the New York State population which they comprised (8.0%) and the percentage of the surveyed work force which they comprised (2.4%). In fact, Spanish Surnamed representation did not equal the proportion the Spanish Surnamed ethnic group held in the general population in any occupational category or in any salary group. This is the only ethnic group which did not achieve this representation "parity" in at least one occupational category or one salary grouping.

- The occupational category in which the Spanish Surnamed ethnic group achieved their highest percentage of participation (4.6%) was the Service Worker category. The salary grade grouping in which persons of this ethnic group achieved their highest percentage of participation (3.4%) was within grades 1 through 6.

- The Department of Mental Hygiene employed 34.1% of all persons reported in the 1974 Survey: 28.7% of all Whites; 59.7% of all Blacks; 58.8% of all Spanish Surnamed; 65.3% of all Asian Americans; 53.3% of all American Indians; and 25.5% of all other minorities reported.

- During the eight years that the Annual Ethnic Survey has been conducted, the Drug Abuse Control Commission (formerly N.A.C.C.) has maintained a level of minority employment of 41% or higher. This is the highest minority employment (in terms of a percentage of the total) maintained by any of the agencies employing 1,000 or more persons.

ANALYSIS OF FINDINGS

Distribution by Agency:

In 1974, 69 agencies reported on a total of 179,168 employees. That population represents 94.8% of the actual total work force of 188,942. Five and two–tenths percent (5.2%) of the work force, or 9,774 individuals, were not reported because the data necessary for comparative analysis could not be obtained.

In 1967, 56 agencies reported on a work force of 145,082; the reported work force for 1974 numbers 34,086 more employees. If we include the 9,774 employees on whom we could not report, this increase rises to 43,860.

The reported increases in the ranks of the various ethnic groups since 1967 have been White, 21,990; Black, 8,846; and all other minority, 3,250. If we include the 1,561 individuals whose ethnicity we can identify, but who could not be reported because of missing sex data, the increases since 1967 break down to 23,142 White, 9,180 Black, and 3,325 all other minority. This gross ethnically identifiable increase, which represents 81.3% of the actual increase, is 64.9% White, 25.8% Black, and 9.3% all other minority categories.

The 34,086 reported work force increase since 1967 breaks down to 16,771 males and 17,315 females. However, if we add the 7,264 employees not reported on for whom we have sex data but lack ethnic identification, the increase is 20,793 males and 20,567 females. Therefore, the gross sexually identifiable increase (which represents 94.3% of the actual increase) is virtually 50% male and 50% female.

In 1973, 69 agencies (excluding the State University of New York) reported on a total of 152,933 employees. If we exclude the State University work force from the 1974 total, the remaining reported work force numbers 152,686. The decrease breaks down in this manner:

Whites	+32
Blacks	–279
All Others	No Change
Net Change – 247	

The addition of 5,421 unreported employees from all agencies except State University of New York, shows that between 1973 and 1974 the surveyed work force increased by 5,174. We have ethnic information on 1,489 of the unreported employees. Addition of these individuals to our ethnic category totals shows that betwen 1973 and 1974 the surveyed work force increased by 1,125 Whites, 44 Blacks, and 73 employees in all the remaining minority categories.

We can identify the sex of 2,553 unreported people (again, excluding SUNY). Addition of these individuals to the non–SUNY totals indicates an increase of 1,832 males and 1,542 females in the work force between the 1973 and 1974 Surveys.

Distribution by Ethnic Group and Sex:

In 1967, the surveyed work force was 86.6% White; by 1974, the White work force was 82.4%, a decrease of 4.4%. Minority employment in 1967 was 13.4% (Black 11.4%, all Other Minorities 2.0%); by 1974 it had risen to 17.6% (Black 14.2%, Spanish Surnamed 1.4%, Asian American 0.5%, American Indian 0.2%, and Other 0.4%).

Between 1972 and 1974 the percentage of the work force categorized as White decreased by 0.4%; the Black percentage decreased by 0.1%, and the percentage of the work force reported in all other minority categories increased by 0.4%. The chart below shows the State work force by ethnic group for the base year (1967), 1971, 1972, and 1974.

	1967	1971	1972	1974
Total	145,082	168,110	171,294	179,168
Whites	125,629	141,051	141,844	147,619
Blacks	16,519	22,451	24,096	25,365
All Other Minorities	2,934	4,608	5,354	6,184

Of the 7,874 persons gained between 1972 and 1974, Whites comprised 73.4%, Blacks 16.1% and all other minorities 10.5%.

This differs considerably from the ethnic composition of the 3,184 persons gained from 1971 to 1972. Of that group, 24.9% were White; 51.7% Black, and 23.4% all other minorities.

Females comprised 42.3% of the State work force in 1967; the percentage increased to 43.9% by 1974. In 1972, females had comprised 43.0% of the State work force. Therefore, of the 1.6% increase since 1967, 0.9% was gained between 1972 and 1974. Department of Commerce (1970 Census) statistics show that the Statewide labor force--comprised of individuals between the ages of 16 and 64--is 52% female and 47.5% male.

The chart below shows the gains made between 1967 and 1974 in certain ethnic groups by sex:

		1967	1974	Numerical Increase	Increase as a % of 1967
Male	Total	83,750	100,483	16,733	20.0
	White	75,427	88,228	12,801	17.0
	Black	6,622	8,892	2,270	34.3
	All Other Minorities	1,701	3,363	1,662	95.4

		1967	1974	Numerical Increase	Increase as a % of 1967
Female	Total	61,332	78,685	17,353	28.3
	White	50,202	59,391	9,189	18.3
	Black	9,897	16,473	6,576	66.4
	All Other Minorities	1,233	2,821	1,588	128.8

The Black group continues to be the only group in which females greatly outnumber males while males categorized as White continue to maintain the most significant numerical superiority over their female counterparts.

White females made up 33.1% of the total work force surveyed, Black females 9.2%, Spanish Surnamed females 1.1%, Asian American females 0.3%, American Indian females 0.1%, and females categorized as all other minorities 0.1%.

Distribution by Occupational Group:

For purposes of the Annual Ethnic Survey, all titles in the State work force are grouped into 11 occupational categories. The majority of employees reported in the 1974 Survey were found in three of these categories:

Category	Number of Employees	Percent of Total State Work Force
Administrators and Professionals	54,117	30.2%
Service Workers	42,955	24.0%
Clericals	34,410	19.2%
TOTALS	131,482	73.4%

Administrators and Professionals, the largest occupational category, was 89.6% White and 10.4% minority (6.6% Black, 1.3% Spanish Surnamed, 1.4% Asian American, 0.1% American Indian and 1.0% Other). The Service Workers category was 62.0% White and 38% minority (32.7% Black, 4.5% Spanish Surnamed, 0.3% Asian American, 0.3% American Indian and 0.2% Other); the Clericals category was 86.5% White and 13.5% minority (11.3% Black, 1.9% Spanish Surnamed, and 0.3% distributed among Asian American, American Indian and Other).

The following shows the work force percentage breakdown of the four largest ethnic groups within occupational categories:

	Administrators & Professionals	Service Workers	Clericals	All Other Categories
Whites (147,619)	32.8%	18.0%	20.2%	29.0%
Blacks (25,365)	14.1%	55.4%	15.4%	15.1%
Spanish Surnamed (4,264)	16.6%	45.8%	15.2%	22.4%
Asian American (963)	79.0%	12.7%	4.4%	3.9%

The largest segment of the Black and Spanish Surnamed work forces continued to remain in the "Service Worker" positions, while the largest segment of the White work force occupied "Administrators and Professionals" positions.

Asian Americans had the highest proportion of their number in the Administrators and Professionals Category. Almost 79% or 761 of the 963 Asian Americans reported were in this category. Of that 761, there were 241 persons in the grades 31–38 salary grouping.

Blacks and minorities occuped 38.0% of all positions in the Service Worker Category (Blacks 32.7%, Spanish Surnamed 4.5%, Other 0.8%). This was the eighth consecutive year that the largest minority representation was found in this occupational category. The percentage of representation has increased every year since 1967 when minorities comprised 27.8% of the category.

The next largest minority representation was found in the Protective Service Worker Category where 16.6% of the positions were held by minorities. In 1967, the minority representation in that category was at 6.8%.

The Business Manager Occupational Category employed the greatest percentage of Whites, 97.3% and the lowest percentage of minorities, 2.7%.

Thirty-four and three-tenths percent (34.3%) of all males reported and 25.0% of all females reported occupied Administrators and Professionals positions. Sixteen and four-tenths percent (16.4%) of all males and 33.4% of all females reported occupied Service Worker positions while 6.3% of all males and 35.7% of all females occupied clerical positions.

The eight remaining occupational categories accounted for 43% of all reported males as opposed to only 5.9% of all females.

Distribution by Salary Grade:

Of the 179,168 employees reported in the 1974 Survey, the largest number, 69,936 or 39.0% were receiving salaries in the grades 7–13 range. These 69,936 were distributed in the various occupational caregories as follows:

Service Workers	29,799
Clericals	9,654
Administrators and Professionals	8,831
Craftsman	6,877
Operatives	5,290
Technicians	3,558
Laborers	2,164
Protective Service Workers	2,154
Investigators and Inspectors	1,291
Data Processors	315
Business Management	3

In the grades 7–13 salary group, 52.4% of all positions were held by males and 47.6% by females. For the third year in a row, this salary group had the largest percentage of minority representation, 22.6% (19.5% Black, 2.4% Spanish Surnamed, 0.3% Asian American, 0.2% American Indian, 0.2% Other). Prior to 1972 the grades 1–6 salary group had the largest minority representation, but reallocation of a few classes in which minorities were well represented (e.g., the former Psychiatric Attendant, Grade 6 class) resulted in a shifting of large numbers from the grades 1–6 group to the grades 7–13 group.

Of the minorities reported, 53.7% of all Blacks; 40.0% of all Spanish Surnamed; 11.6% of all Asian Americans; 54.1% of all American Indians and 18.2% of all Other minorities occupy positions categorized in the grades 7–13 salary group.

The 46,656 employees (26.0% of all reported) receiving salaries in the range of grades 1–6 were distributed in the various occupational categories as follows:

Data Processors	3
Investigators and Inspectors	0
Craftsman	5
Administrators and Professionals	1,182*
Business Management	0
Protective Service Workers	241
Technicians	655
Operatives	1,339
Laborers	6,875
Service Workers	12,940
Clericals	23,416

This lowest salary group employed 19.9% of all minorities reported (15.7% Blacks, 3.5% Spanish Surnamed, 0.2% Asian American, 0.2% American Indian, and 0.3% Other). The breakdown by sex within this group was 64.8% female and 35.2% male.

**The Administrators and Professionals reported within this salary grouping are predominantly individuals occupying multi-filled positions on a less than full-time basis. Over 95.0% of these positions are found in State University.*

The chart below shows the percentage within each ethnic group by the various salary grades:

Salary Grade	White	Black	Spanish Surnamed	Asian American	American Indian	Other
1 – 6	25.3	29.0	38.2	11.6	26.5	20.0
7 – 13	36.8	53.7	40.0	23.8	54.1	18.2
14 – 20	26.3	14.6	16.9	27.3	13.2	33.5
21 – 30	9.1	2.3	2.6	12.3	3.1	19.6
31 – 38	2.5	0.4	2.3	25.0	3.1	8.7

In the chart below you will note that the percentage of females holding positions in each salary group decreases as you go from the lowest to the highest. Logically, the reverse is true for males.

In the 1–6 salary group, females outnumbered males 2 to 1; in the 7–13 group, females and males are matched almost 1 to 1; in the grades 14–20, males outnumber females by 2 1/2 to 1; in the grades 21–30, males outnumber females 6 to 1; and in grades 31–38, males prevail by a ratio of almost 9 to 1.

Salary Grade	No. Males	%	No. Females	%
1 – 6	16,424	35.2	30,232	64.8
7 – 13	36,638	52.4	33,298	47.6
14 – 20	31,255	71.3	12,554	28.7
21 – 30	12,354	85.1	2,158	14.9
31 – 38	3,813	89.6	442	10.4

Every salary group contained fewer than 1% American Indians and all salary groups, with the exception of the highest group (grades 31–38), had fewer than 1% Asian Americans. In the highest salary group 5.7% of the persons reported were Asian Americans, representing 25.0% of all Asian Americans reported. This concentration is due to the fact that many persons in the Asian American ethnic category are employed as clinical physicians, doctors, and psychologists in the Health Department and the Department of Mental Hygiene.

In 1967, when the first survey was conducted, there were 89 women holding positions in grades 31–38; in 1972, there were 352 women so situated; in 1973, there were 459 women (excluding SUNY) in grades 31–38; and in 1974, there were 442 women reported in the salary group. Of those 442 women 72.4% were White, 4.5% Black, 3.2% Spanish Surnamed, 17.0% Asian American and 2.9% Others. There were no American Indian females in this salary group. The Department of Mental Hygiene employed 317 women or 71.7% of the total and the Department of Health, employed 28 or 6.3%. Seventy-five (75) of the 122 minority women in this salary group were Asian American (69 were employed in the Department of Mental Hygiene, 4 in the Department of Correctional Services, and 2 in the Department of Health).

Distribution by Jurisdictional Classifications:

The State work force is composed of two principal categories, the Classified Service and Unclassified Service. There are four jurisdictional classifications in the Classified Service--Competitive, Non-Competitive, Exempt and Labor. We report on persons in these classifications as well as those in the Unclassified Service. The following shows the distribution of all occupied positions in all classes in 1973:

Jurisdictional Classification	Number	Percent of State Work Force
Competitive	126,576	70.7%
Non-Competitive	22,937	12.8%
Exempt	1,444	0.8%
Labor	10,366	5.7%
Unclassified	13,092	7.3%
Other (Not Under Civil Service Law)	4,783	2.7%

The male-female ratio in each of the Classes is noted below:

	Male		Female	
Class	Number	%	Number	%
Competitive	59,210	46.8%	67,366	53.2%
Non-Competitive	18,054	78.7%	4,883	21.3%
Exempt	1,134	78.5%	310	21.5%
Labor	7,829	75.7%	2,507	24.3%
Unclassified	9,869	75.4%	3,223	24.6%
Other (Not Under Civil Service Law)	4,387	91.7%	396	8.3%

The majority of State employees covered by this Survey (70.7%) were employed in Competitive Class positions. Eighty-one percent (81%) of these employees were White, 16.0% Black, 2.3% Spanish Surnamed and less than 1% American Indian, Asian American and Other. The minority work force held a larger percentage of positions in the Competitive Class (19.1%) than in any other jurisdictional class. Of all ethnic groups, Blacks had the largest percentage of their work force (79.7%) in Competitive Class positions. Positions in the competitive class contained 67.2% of the White work force; 67.9% of the Spanish Surnamed work force; 66.5% of all Asian American; 58.8% of all American Indian; and 29.7% of all minorities categorized as Other.

The Exempt category was the smallest, with 1,444 persons reported. The Other (Not Under Civil Service Law) category had the lowest percentage of minority representation with only 2.7% of that number being minorities.

The distribution of the sexes across the jurisdictional classes showed that 85.6% of the females but only 58.9% of the males were in Competitive Class positions. Males, on the other hand, dominated the Non-Competitive category, the Exempt category, the Labor category and the Other than Civil Service category with 41.1% of the males within these categories compared to only 14.4% of the females.

The percentage of each ethnic group and sex as distributed over the jurisdictional classes is presented below:

Class	Male	Female	White	Black	Spanish Surnamed	Asian American	American Indian	Other
Competitive	58.9	85.6	69.4	79.7	67.9	66.5	59.0	28.4
Non-Competitive	18.0	6.2	12.7	11.9	19.9	19.3	20.9	14.8
Exempt	1.1	0.4	0.9	0.3	0.3	0.2	1.0	0.0
Labor	7.8	3.2	5.7	5.6	8.6	3.3	10.4	3.3
Unclassified	9.8	4.1	8.1	2.2	2.5	10.5	4.9	53.5
Other	4.4	0.5	3.2	0.3	0.8	0.2	3.8	0.0

Distribution of State Employment by Location:

The 1974 Survey reported employees by the ten Standard Metropolitan Statistical Areas which exist in New York State.

The Albany SMSA includes five counties: Albany, Montgomery, Rensselaer, Saratoga and Schenectady. According to the 1970 Federal Census, 4% of New York State's population resides in this area. Our Survey showed that 21.2% of the State work force was employed in the SMSA. Three percent (3%) of the population of the Albany SMSA, and 4.8% of the reported work force therein, are minority persons.

The Binghamton SMSA, consisting of Broome and Tioga Counties, contains 1% of the State population and 2.3% of the reported work force predominantly White.

The Buffalo SMSA, consisting of Erie and Niagara Counties, contains 7% of the population and 8.1% of the reported work force. Nine percent (9%) of the population is categorized as minority as was 11.9% of the reported work force (9.6% Black, 0.4% Spanish Surnamed, 0.7% Asian American, and 0.7% American Indian and 0.5% Other minorities).

The Elmira SMSA (Chemung County) has 1% of the population and 0.5% of the reported work force with 3% minority representation in the population and 3.9% in the work force.

The New York SMSA includes the five boroughs of New York City as well as Putnam, Rockland, and Westchester Counties. Fifty percent (50%) of New York State's population resides in this area while 23.4% of the 1974 State work force was employed in this area-- 42.5% of which was minority (35% Black, 1% Asian American, 5.9% Spanish Surnamed, and 0.6% Other). Fourteen and one—half percent (14.5%) of the population of the New York SMSA is Spanish Surnamed.

Sixty—three and one—half percent (63.5%) of all Blacks, 64.1% of all Spanish Surnamed, 46.5% of all Asian Amercians and 29.5% of all Other Minorities working for New York State government work in these eight counties although only 25.9% of the New York State work force is found there.

The Nassau and Suffolk SMSA contains 14% of the population and 10.5% of the reported work force. Eight percent (8%) of the population is minority (5% Black, 3% Spanish Surnamed) and minorities constituted 23.4% of the reported work force (17.2% Black, 0.8% Asian American, 4.9% Spanish Surnamed and 0.5% Other Minorities).

The Poughkeepsie SMSA contains 1% of the population and 5.1% of the reported work force. In this area, Spanish Surnamed persons comprise 2% of the population and 1.2% of the work force surveyed.

The Rochester SMSA encompasses Livingston, Monroe, Ontario, and Wayne Counties--5% of the State population is found there and 5.3% of the work force surveyed. Blacks comprise 6% of the population and 8.8% of the work force within this SMSA.

The Syracuse SMSA includes Madison, Onondaga, and Oswego Counties, containing 3% of the population and 4.3% of the reported work force. Minority population and employment are almost parallel.

Utica—Rome SMSA represents 2% of the population and 3.7% of the reported work force. Minority population (3%) and employment (3.1%) in this area are also parallel.

All the SMSA's (30 counties) contain 89% of the State's population and 81.8% of the State work force surveyed. Within that area, Blacks make up 13% of the population and 15.9% of the surveyed work force; Spanish Surnamed comprise 8.8% of the population and 2.6% of the reported work force; American Indians comprise 0.1% of the population and 0.1% of the work force; Asian Americans 0.7% of the population and 0.6% of the reported work force; and Other minorities comprise 0.5% of the population and 0.4% of the work force surveyed.

TABLE I. TOTAL STATE EMPLOYMENT BY ETHNIC GROUP AND BY SEX

WITH PERCENTAGES OF MALES AND FEMALES WITHIN EACH ETHNIC GROUP AND

PERCENTAGES OF EACH ETHNIC GROUP WITHIN SEX

	BOTH SEXES		MALE				FEMALE			
ETHNIC GROUP	NUMBER	%/TOTAL WORK FORCE	NUMBER	%/TOTAL WORK FORCE	% ETHNIC GROUP IN SEX	% SEX IN ETHNIC GROUP	NUMBER	%/TOTAL WORK FORCE	% ETHNIC GROUP IN SEX	% SEX IN ETHNIC GROUP
White	147,619	82.4	88,228	49.2	87.8	59.8	59,391	33.1	75.6	40.2
Black	25,365	14.2	8,892	5.0	8.9	35.1	16,473	9.2	20.9	64.9
Spanish Surnamed	4,264	2.4	2,342	1.3	2.3	54.9	1,922	1.1	2.4	45.1
Asian American	963	0.5	477	0.3	0.5	49.5	486	0.3	0.6	50.5
American Indian	287	0.2	132	0.1	0.1	46.0	155	0.1	0.2	54.0
Other	670	0.4	412	0.2	0.4	61.5	258	0.1	0.3	38.5
GRAND TOTALS	179,168	100.0	100,483	56.1	100.0	----	78,685	43.9	100.0	----

TABLE II. NUMBER OF STATE EMPLOYEES BY ETHNIC GROUP AND SEX AS REPORTED BY AGENCIES - 1974

AGENCY	TOTAL		WHITE		BLACK		SPANISH SURNAMED		ASIAN AMERICAN		AMERICAN INDIAN		OTHER	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Agriculture and Markets	(1,055) 835	220	(1,012) 801	211	(34) 28	6	(6) 4	2	(1) 1	0	(1) 1	0	(1) 0	1
Audit and Control	(2,088) 1,042	1,046	(1,988) 1,019	969	(87) 16	71	(9) 5	4	(3) 1	2	(0) 0	0	(1) 1	0
Banking	(451) 365	86	(418) 354	64	(22) 5	17	(9) 4	5	(2) 2	0	(0) 0	0	(0) 0	0
Civil Service	(915) 390	525	(840) 369	471	(67) 20	47	(7) 1	6	(1) 0	1	(0) 0	0	(0) 0	0
Public Employees Relations Board	(53) 29	24	(51) 28	23	(2) 1	1	(0) 0	0	(0) 0	0	(0) 0	0	(0) 0	0
Commerce	(396) 211	185	(367) 199	168	(19) 7	12	(9) 4	5	(1) 1	0	(0) 0	0	(0) 0	0
Correctional Services	(9,253) 7,647	1,606	(8,045) 6,687	1,353	(911) 694	217	(268) 246	22	(18) 11	7	(1) 7	8	(3) 2	1
Education	(3,754) 1,570	2,184	(3,451) 1,493	1,958	(257) 63	194	(29) 6	23	(14) 7	7	(3) 1	2	(0) 0	0
Environmental Conservation	(3,344) 2,782	562	(3,306) 2,755	551	(19) 13	6	(6) 3	3	(9) 3	1	(1) 1	0	(3) 2	1
Executive:														
Executive Chamber	(220) 74	146	(194) 58	136	(24) 16	8	(1) 0	1	(1) 1	0	(0) 0	0	(0) 0	0

TABLE II. NUMBER OF STATE EMPLOYEES BY ETHNIC GROUP AND SEX AS REPORTED BY AGENCIES - 1974 (Cont'd.)

AGENCY	TOTAL		WHITE		BLACK		SPANISH SURNAMED		ASIAN AMERICAN		AMERICAN INDIAN		OTHER	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Aging	30	(62) 32	27	(53) 31	1	(2) 1	2	(2) 0		(0) 0	0	(0) 0	0	(0) 0
Alcoholic Beverage Control	246	(509) 263	228	(416) 188	10	(75) 65	8	(13) 10	0	(0) 0	0	(0) 0	0	(0) 0
Arts	28	(79) 51	20	(57) 37	7	(18) 11	1	(4) 3	0	(0) 0	0	(0) 0	0	(0) 0
Budget	167	(240) 73	164	(234) 70	2	(5) 3	1	(1) 0	0	(0) 0	0	(0) 0	0	(0) 0
Cable T.V. Commission	23	(37) 14	22	(35) 13	1	(2) 1	0	(0) 0	0	(0) 0	0	(0) 0	0	(0) 0
Commission on Legislative and Judicial Salaries	1	(4) 3	1	(4) 3	0	(0) 0	0	(0) 0	0	(0) 0	0	(0) 0	0	(0) 0
Consumer Protection Board	9	(21) 12	7	(16) 9	2	(5) 3	0	(0) 0	0	(0) 0	0	(0) 0	0	(0) 0
Correction Commission	16	(29) 13	16	(29) 13	0	(0) 0	0	(0) 0	0	(0) 0	0	(0) 0	0	(0) 0
Council on Architecture	6	(13) 7	6	(12) 6	0	(1) 1	0	(0) 0	0	(0) 0	0	(0) 0	0	(0) 0
Crime Victims Compensation Board	15	(31) 16	14	(26) 12	1	(4) 3	0	(1) 1	0	(0) 0	0	(0) 0	0	(0) 0

TABLE II. NUMBER OF STATE EMPLOYEES BY ETHNIC GROUP AND SEX AS REPORTED BY AGENCIES - 1974 (Cont'd.)

AGENCY	TOTAL		WHITE		BLACK		SPANISH SURNAMED		ASIAN AMERICAN		AMERICAN INDIAN		OTHER	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Criminal Justice Services	298	(708) 410	281	(643) 362	17	(59) 42	0	(5) 5	0	(1) 1	0	(0) 0	0	(0) 0
Employee Relations	10	(17) 7	10	(17) 7	0	(0) 0	0	(0) 0	0	(0) 0	0	(0) 0	0	(0) 0
Environmental Advisors	2	(8) 6	2	(8) 6	0	(0) 0	0	(0) 0	0	(0) 0	0	(0) 0	0	(0) 0
General Services	2,058	(3,041) 983	1,832	(2,600) 768	197	(403) 206	26	(34) 8	1	(1) 0	0	(0) 0	2	(3) 1
Housing and Community Renewal	265	(404) 139	233	(323) 90	24	(63) 39	3	(12) 9	5	(6) 1	0	(0) 0	0	(0) 0
Human Rights Appeal Board	1	(7) 6	1	(3) 2	0	(3) 3	0	(1) 1	0	(0) 0	0	(0) 0	0	(0) 0
Human Rights	97	(215) 113	69	(131) 62	13	(60) 42	10	(24) 14	0	(0) 0	0	(0) 0	0	(0) 0
Local Government	304	(470) 166	299	(454) 155	2	(13) 11	1	(1) 0	0	(0) 0	1	(1) 0	1	(1) 0
Military and Naval Affairs	866	(966) 100	789	(896) 97	56	(58) 2	21	(21) 0	0	(0) 0	0	(0) 0	0	(0) 0

TABLE II. NUMBER OF STATE EMPLOYEES BY ETHNIC GROUP AND SEX AS REPORTED BY AGENCIES - 1974 (Cont'd.)

AGENCY	TOTAL		WHITE		BLACK		SPANISH SURNAMED		ASIAN AMERICAN		AMERICAN INDIAN		OTHER	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Parks and Recreation	(3,764)		(3,560)		(139)		(46)		(3)		(15)		(1)	
	3,284	480	3,107	453	125	14	37	9	2	1	12	3	1	0
Planning Services	(125)		(111)		(8)		(2)		(1)		(3)		(0)	
	85	40	76	35	4	4	1	1	1	0	3	0	0	0
Probation	(94)		(87)		(6)		(1)		(0)		(0)		(0)	
	53	41	51	36	2	4	0	1	0	0	0	0	0	0
Racing and Wagering Board	(587)		(549)		(28)		(9)		(1)		(0)		(0)	
	403	184	391	158	9	19	3	6	0	1	0	0	0	0
Social Welfare Board	(141)		(123)		(14)		(3)		(1)		(0)		(0)	
	53	88	50	73	3	11	0	3	0	1	0	0	0	0
State Police	(3,945)		(3,894)		(25)		(14)		(2)		(10)		(0)	
	3,596	349	3,555	339	19	6	12	2	1	1	9	1	0	0
Veterans' Affairs	(178)		(164)		(9)		(4)		(0)		(1)		(0)	
	99	79	94	70	4	5	0	4	0	0	1	0	0	0
Welfare Inspection Board	(95)		(81)		(11)		(3)		(0)		(0)		(0)	
	60	35	56	25	3	8	1	2	0	0	0	0	0	0
Youth	(1,975)		(1,475)		(454)		(40)		(4)		(2)		(0)	
	1,201	774	936	539	232	222	28	12	3	1	2	0	0	0
Health	(4,540)		(3,969)		(411)		(64)		(63)		(7)		(26)	
	1,990	2,550	1,769	2,200	117	294	39	25	43	20	0	7	22	4
Insurance	(651)		(591)		(47)		(8)		(5)		(0)		(0)	
	376	275	363	228	12	35	1	7	0	5	0	0	0	0

TABLE II. NUMBER OF STATE EMPLOYEES BY ETHNIC GROUP AND SEX AS REPORTED BY AGENCIES - 1974 (Cont'd.)

AGENCY	TOTAL		WHITE		BLACK		SPANISH SURNAMED		ASIAN AMERICAN		AMERICAN INDIAN		OTHER	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Labor Department:														
Labor Department Main	(9,248) 4,310	4,938	(7,762) 3,952	3,810	(1,219) 270	949	(237) 78	159	(15) 4	11	(8) 3	5	(7) 3	4
Labor Relations Board	(73) 32	41	(68) 32	36	(5) 0	5	(0) 0	0	(0) 0	0	(0) 0	0	(0) 0	0
State Insurance Fund	(1,388) 515	873	(912) 447	465	(423) 58	365	(43) 7	36	(7) 2	5	(0) 0	0	(3) 1	2
Workmen's Compensation Board	(1,542) 521	1,021	(1,213) 458	755	(285) 47	238	(42) 15	27	(2) 1	1	(0) 0	0	(0) 0	0
Law	(1,011) 613	398	(919) 591	328	(67) 13	54	(23) 9	14	(2) 0	2	(0) 0	0	(0) 0	0
Mental Hygiene	(61,01[illegible] 24,131	36,[illegible]	(42,409) 18,058	24,351	(15,140) 4,425	10,715	(2,508) 1,283	1,225	(629) 262	367	(153) 40	113	(171) 62	109
Drug Abuse Control Commission	(3,829) 2,645	1,184	(2,245) 1,617	628	(1,315) 836	479	(249) 181	68	(14) 9	5	(0) 0	0	(6) 2	4
Motor Vehicles	(2,962) 996	1,966	(2,614) 915	1,699	(301) 51	250	(39) 24	15	(4) 4	0	(3) 2	1	(1) 0	1
Public Services	(608) 442	166	(567) 414	153	(23) 14	9	(15) 12	3	(3) 2	1	(0) 0	0	(0) 0	0
Social Services	(2,304) 1,084	1,220	(1,924) 1,002	922	(311) 61	250	(53) [illegible]6	37	(10) 4	6	(6) 1	5	(0) 0	0

TABLE II. NUMBER OF STATE EMPLOYEES BY ETHNIC GROUP AND SEX AS REPORTED BY AGENCIES - 1974 (Cont'd.)

AGENCY	TOTAL		WHITE		BLACK		SPANISH SURNAMED		ASIAN AMERICAN		AMERICAN INDIAN		OTHER	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
State	(448) 225	223	(415) 214	201	(25) 7	18	(8) 4	4	(0) 0	0	(0) 0	0	(0) 0	0
State University	(26,482) 15,500	10,982	(23,492) 13,946	9,546	(2,134) 961	1,173	(275) 183	92	(117) 87	30	(25) 13	12	(439) 310	129
Taxation and Finance	(5,568) 2,667	2,901	(5,099) 2,516	2,583	(394) 125	269	(58) 17	41	(15) 8	7	(1) 1	0	(1) 0	1
Transportation	(14,255) 13,049	1,206	(13,957) 12,786	1,171	(215) 187	28	(37) 34	3	(6) 6	0	(37) 33	4	(3) 3	0
Adirondack Park	(39) 29	10	(39) 29	10	(0) 0	0	(0) 0	0	(0) 0	0	(0) 0	0	(0) 0	0
American Revolution Bi-Centennial	(8) 2	6	(8) 2	6	(0) 0	0	(0) 0	0	(0) 0	0	(0) 0	0	(0) 0	0
Atomic and Space Development	(23) 12	11	(21) 11	10	(2) 1	1	(0) 0	0	(0) 0	0	(0) 0	0	(0) 0	0
Bethpage Park	(49) 43	6	(39) 33	6	(9) 9	0	(1) 1	0	(0) 0	0	(0) 0	0	(0) 0	0
Bridge Authority	(113) 112	1	(113) 112	1	(0) 0	0	(0) 0	0	(0) 0	0	(0) 0	0	(0) 0	0
Housing Finance	(45) 24	21	(34) 20	14	(7) 2	5	(4) 2	2	(0) 0	0	(0) 0	0	(0) 0	0

TABLE II. NUMBER OF STATE EMPLOYEES BY ETHNIC GROUP AND SEX AS REPORTED BY AGENCIES - 1974 (Cont'd.)

AGENCY	TOTAL		WHITE		BLACK		SPANISH SURNAMED		ASIAN AMERICAN		AMERICAN INDIAN		OTHER	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
East Hudson Parkway Authority	266	(286) 20	252	(272) 20	14	(14) 0	0	(0) 0	0	(0) 0	0	(0) 0	0	(0) 0
Investigation, NYC, Criminal Justice Services	119	(149) 30	106	(126) 20	9	(16) 7	4	(6) 2	0	(1) 1	0	(0) 0	0	(0) 0
Council on Economic Advisers	4	(6) 2	4	(5) 1	0	(1) 1	0	(0) 0	0	(0) 0	0	(0) 0	0	(0) 0
Investigation, Temp. Commission on	27	(37) 10	26	(36) 10	1	(1) 0	0	(0) 0	0	(0) 0	0	(0) 0	0	(0) 0
Job Development Authority	2	(7) 5	2	(7) 5	0	(0) 0	0	(0) 0	0	(0) 0	0	(0) 0	0	(0) 0
Jones Beach State Parkway Authority	144	(196) 52	127	(177) 50	16	(18) 2	1	(1) 0	0	(0) 0	0	(0) 0	0	(0) 0
Public Employment Pension Commission	4	(6) 2	4	(6) 2	0	(0) 0	0	(0) 0	0	(0) 0	0	(0) 0	0	(0) 0
Teacher's Retirement System	94	(253) 159	93	(249) 156	1	(4) 3	0	(0) 0	0	(0) 0	0	(0) 0	0	(0) 0
Thruway Authority	2,284	(2,738) 454	2,227	(2,663) 436	53	(71) 18	3	(3) 0	0	(0) 0	1	(1) 0	0	(0) 0
TOTAL	100,483	(179,168) 78,685	88,228	(147,619) 59,391	8,892	(25,365) 16,473	2,342	(4,264) 1,922	477	(963) 486	132	(287) 155	412	(670) 258

TABLE III. NUMBER OF PERSONS IN EACH OCCUPATIONAL CATEGORY BY STATE AGENCY AND THE PERCENTAGE OF MINORITIES AND FEMALES WITHIN EACH CATEGORY IN EACH AGENCY

STATE AGENCY	LABORERS	SERVICE WORKERS	PROTECTIVE SERVICE WORKERS	OPERATIVES	CLERICALS	CRAFTSMEN	TECHNICIANS	INVESTIGATORS & INSPECTORS	DATA PROCESSORS	BUSINESS MANAGEMENT	ADMINISTRATORS & PROFESSIONALS
	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE
Agriculture and Markets	40 5.0 5.0	6 0.0 100.0	- - -	3 0.0 0.0	170 4.7 87.1	18 5.6 0.0	20 0.0 35.0	570 5.4 0.1	2 0.0 0.0	1 0.0 0.0	225 0.4 24.0
Audit and Control	13 7.7 15.4	- - -	- - -	2 50.0 0.0	1,263 5.9 72.7	- - -	2 0.0 50.0	1 0.0 0.0	60 0.0 26.7	11 0.0 0.0	736 3.1 14.8
Banking	- - -	- - -	- - -	1 100.0 0.0	94 24.5 66.0	- - -	- - -	- - -	- - -	4 0.0 0.0	352 2.6 6.8
Civil Service	4 75.0 25.0	1 100.0 100.0	- - -	5 0.0 100.0	392 6.1 85.7	- - -	13 0.0 61.5	1 0.0 0.0	30 0.0 10.0	1 0.0 0.0	468 10.5 36.5
Public Employee Relations Board	- - -	- - -	- - -	1 0.0 0.0	18 5.6 80.9	- - -	- - -	- - -	- - -	- - -	34 0.3 24.2
Commerce	7 0.0 14.3	- - -	- - -	1 0.0 0.0	160 10.6 82.5	1 0.0 0.0	4 0.0 0.0	- - -	4 25.0 25.0	2 0.0 0.0	217 5.1 23.9
Correctional Services	85 4.7 0.0	118 26.3 22.0	5,334 15.6 0.4	202 7.9 0.3	1,182 9.6 84.8	489 3.9 0.0	37 16.2 16.2	7 0.0 14.3	5 0.0 0.0	26 3.8 3.8	1,768 10.6 19.8
Education	77 13.0 15.6	177 10.7 67.2	21 9.5 4.8	29 6.9 31.0	1,480 11.7 89.6	65 1.5 0.0	32 0.0 18.8	37 0.0 8.1	50 0.0 20.0	5 0.0 20.0	1,781 5.4 39.1
Environmental Conservation	690 0.3 1.3	30 0.0 3.3	154 0.0 1.3	96 3.1 0.0	468 1.9 91.7	170 0.0 0.0	478 1.3 1.7	14 21.4 78.6	10 0.0 60.0	2 0.0 0.0	1,232 1.2 8.7
Executive: Executive Chamber	- - -	2 50.0 50.0	- - -	1 0.0 0.0	137 14.6 81.0	- - -	- - -	- - -	- - -	- - -	80 6.2 42.5

TABLE III. NUMBER OF PERSONS IN EACH OCCUPATIONAL CATEGORY BY STATE AGENCY AND THE PERCENTAGE OF MINORITIES AND FEMALES WITHIN EACH CATEGORY IN EACH AGENCY (Cont'd.)

STATE AGENCY	LABORERS NUMBER % MIN.	% FEMALE	SERVICE WORKERS NUMBER % MIN.	% FEMALE	PROTECTIVE SERVICE WORKERS NUMBER % MIN.	% FEMALE	OPERATIVES NUMBER % MIN.	% FEMALE	CLERICALS NUMBER % MIN.	% FEMALE	CRAFTSMEN NUMBER % MIN.	% FEMALE	TECHNICIANS NUMBER % MIN.	% FEMALE	INVESTIGATORS & INSPECTORS NUMBER % MIN.	% FEMALE	DATA PROCESSORS NUMBER % MIN.	% FEMALE	BUSINESS MANAGEMENT NUMBER % MIN.	% FEMALE	ADMINISTRATORS & PROFESSIONALS NUMBER % MIN.	% FEMALE
Aging	-	-	-	-	-	-	1		26		-	-	-	-	-	-	1		-	-	34	
	-	-	-	-	-	-	0.0	0.0	7.7	69.2	-	-	-	-	-	-	0.0	100.0	-	-	5.9	38.2
Alcoholic Beverage Control	3		-	-	-	-	1		269		-	-	-	-	115		-	-	1		120	
	33.3	0.0	-	-	-	-	0.0	0.0	27.9	87.4	-	-	-	-	9.6	2.6	-	-	0.0	0.0	5.0	20.8
Arts	-		-	-	-	-	-		21		-	-	-	-	-		-	-	-	-	58	
	-	-	-	-	-	-	-	-	37.1	95.2	-	-	-	-	-	-	-	-	-	-	24.1	53.4
Budget	-		-	-	-	-	1		68		-	-	-	-	-		3		-	-	168	
	-	-	-	-	-	-	0.0	100.0	4.4	76.5	-	-	-	-	-	-	0.0	0.0	-	-	1.8	11.9
Cable T.V. Commission	-		-	-	-	-	1		14		-	-	2		1		-	-	2		17	
	-	-	-	-	-	-	0.0	0.0	7.1	78.6	-	-	50.0	0.0	0.0	0.0	-	-	0.0	0.0	0.0	17.6
Commission on Legislative and Judicial Salaries	-		-	-	-	-	-		1		-	-	-	-	-		-	-	-	-	3	
	-	-	-	-	-	-	-	-	0.0	100.0	-	-	-	-	-	-	-	-	-	-	0.0	66.7
Consumer Protection Board	-		-	-	-	-	-		7		-	-	-	-	1		-	-	-	-	13	
	-	-	-	-	-	-	-	-	14.3	85.7	-	-	-	-	0.0	100.0	-	-	-	-	70.8	38.5
Corrections Commission	-		-	-	-	-	-		11		-	-	-	-	-		-	-	-	-	18	
	-	-	-	-	-	-	-	-	0.0	0.0	-	-	-	-	-	-	-	-	-	-	0.0	11.1
Council on Architecture	-		-	-	-	-	-		3		-	-	-	-	-		-	-	-	-	10	
	-	-	-	-	-	-	-	-	33.3	66.7	-	-	-	-	-	-	-	-	-	-	0.0	40.0

TABLE III. NUMBER OF PERSONS IN EACH OCCUPATIONAL CATEGORY BY STATE AGENCY AND THE PERCENTAGE OF MINORITIES AND FEMALES WITHIN EACH CATEGORY IN EACH AGENCY (Cont'd.)

STATE AGENCY	LABORERS NUMBER % MIN.	% FEMALE	SERVICE WORKERS NUMBER % MIN.	% FEMALE	PROTECTIVE SERVICE WORKERS NUMBER % MIN.	% FEMALE	OPERATIVES NUMBER % MIN.	% FEMALE	CLERICALS NUMBER % MIN.	% FEMALE	CRAFTSMEN NUMBER % MIN.	% FEMALE	TECHNICIANS NUMBER % MIN.	% FEMALE	INVESTIGATORS & INSPECTORS NUMBER % MIN.	% FEMALE	DATA PROCESSORS NUMBER % MIN.	% FEMALE	BUSINESS MANAGEMENT NUMBER % MIN.	% FEMALE	ADMINISTRATORS & PROFESSIONALS NUMBER % MIN.	% FEMALE
Crime Victims Compensation Board	-	-	-	-	-	-	-	-	13 15.4	92.3	-	-	-	-	13 15.4	15.4	-	-	-	-	5 20.0	40.0
Criminal Justice Services	-	-	-	-	-	-	2 50.0	50.0	515 10.1	70.7	-	-	1 0.0	100.0	10 10.0	20.0	67 1.5	14.9	1 0.0	100.0	112 5.4	27.7
Employee Relations	-	-	-	-	-	-	-	-	8 0.0	87.5	-	-	-	-	-	-	-	-	-	-	9 0.0	0.0
Environmental Advisors	-	-	-	-	-	-	-	-	1 0.0	100.0	-	-	-	-	-	-	-	-	-	-	7 0.0	71.4
General Services	203 13.8	2.4	988 29.9	59.4	207 6.8	1.0	108 19.7	0.9	420 10.7	71.2	204 6.6	0.0	69 1.4	2.9	11 9.1	0.0	45 4.4	15.6	74 0.0	17.6	642 3.1	10.1
Housing and Community Renewal	3 33.3	0.0	-	-	-	-	1 0.0	0.0	109 39.4	84.4	-	-	2 0.0	0.0	7 14.3	0.0	-	-	-	-	282 11.8	16.7
Human Rights Apeal Board	-	-	-	-	-	-	-	-	6 50.0	83.3	-	-	-	-	-	-	-	-	-	-	1 100.0	100.0
Human Rights	1 100.0	0.0	-	-	-	-	-	-	66 51.5	93.9	-	-	-	-	1 0.0	0.0	-	-	-	-	147 33.3	57.1
Bridge Authority	32 0.0	0.0	9 0.0	0.0	-	-	-	-	69 0.0	1.5	-	-	-	-	-	-	-	-	-	-	3 0.0	0.0
Local Government	3 0.0	0.0	-	-	-	-	1 0.0	0.0	144 8.3	80.6	3 0.0	0.0	6 0.0	0.0	-	-	47 100.0	11.6	3 0.0	33.3	267 15.4	1.5
Military and Naval Affairs	96 2.1	0.0	519 11.8	0.0	-	-	2 0.0	0.0	136 2.2	69.9	134 9.7	0.7	6 0.0	0.0	2 50.0	0.0	2 0.0	0.0	-	-	70 0.0	5.7

TABLE III. NUMBER OF PERSONS IN EACH OCCUPATIONAL CATEGORY BY STATE AGENCY AND THE PERCENTAGE OF MINORITIES AND FEMALES WITHIN EACH CATEGORY IN EACH AGENCY (Cont'd.)

STATE AGENCY	LABORERS	SERVICE WORKERS	PROTECTIVE SERVICE WORKERS	OPERATIVES	CLERICALS	CRAFTSMEN	TECHNICIANS	INVESTIGATORS & INSPECTORS	DATA PROCESSORS	BUSINESS MANAGEMENT	ADMINISTRATORS & PROFESSIONALS
	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE
Parks and Recreation	1,334 4.0 8.9	193 6.7 26.9	760 7.1 0.9	94 6.4 0.0	268 4.1 73.5	692 6.2 0.1	40 0.0 12.5	8 0.0 0.0	1 0.0 0.0	1 0.0 0.0	373 5.4 26.5
Planning Services	- - -	- - -	- - -	1 0.0 0.0	28 17.9 57.1	- - -	4 0.0 0.0	- - -	3 0.0 33.3	- - -	99 10.1 25.8
Probation	- - -	- - -	- - -	- - -	27 11.1 92.6	- - -	- - -	- - -	- - -	1 0.0 0.0	66 6.1 24.2
Racing and Wagering Board	16 12.5 0.0	- - -	- - -	31 0.0 0.0	201 10.4 79.6	2 50.0 0.0	13 0.0 0.0	128 2.3 2.3	- - -	1 0.0 0.0	195 5.6 10.8
Social Welfare Board	- - -	- - -	- - -	- - -	44 13.6 93.2	- - -	- - -	- - -	- - -	1 0.0 0.0	96 12.5 49.0
State Police	6 0.0 0.0	66 1.5 24.2	2,726 1.1 0.0*	60 0.0 17.6	360 3.3 88.6	10 0.0 0.0	3 0.0 0.0	641 1.2 0.2	31 0.0 0.0	- - -	42 0.0 7.1
Veterans' Affairs	- - -	- - -	- - -	1 0.0 0.0	80 10.0 93.8	- - -	- - -	- - -	- - -	- - -	97 6.2 4.1
Welfare Inspection Board	- - -	- - -	- - -	- - -	28 32.1 92.9	- - -	- - -	40 7.5 0.5	- - -	- - -	27 7.4 25.9
Youth	16 6.2 0.0	556 33.6 35.4	7 14.3 14.3	46 2.2 13.0	259 16.6 85.3	85 8.2 0.0	34 20.6 32.4	- - -	- - -	8 0.0 0.0	864 26.2 35.1
Health	251 12.4 54.2	612 37.1 76.6	18 5.6 0.0	87 16.1 43.7	964 7.0 86.6	130 2.3 0.8	406 12.0 47.8	49 2.0 12.2	48 4.2 20.8	5 0.0 0.0	1,968 8.9 43.7

*Less than one-tenth of one percent.

TABLE III. NUMBER OF PERSONS IN EACH OCCUPATIONAL CATEGORY BY STATE AGENCY AND THE PERCENTAGE OF MINORITIES AND FEMALES WITHIN EACH CATEGORY IN EACH AGENCY (Cont'd.)

STATE AGENCY	LABORERS	SERVICE WORKERS	PROTECTIVE SERVICE WORKERS	OPERATIVES	CLERICALS	CRAFTSMEN	TECHNICIANS	INVESTIGATORS & INSPECTORS	DATA PROCESSORS	BUSINESS MANAGEMENT	ADMINISTRATORS & PROFESSIONALS
	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE
Insurance	1 0.0 0.0	-	-	-	214 20.6 86.5	-	-	-	5 0.0 60.0	-	431 2.8 20.2
Labor Department:											
Labor Department Main	35 28.6 0.0	87 80.5 70.1	55 61.8 40.0	14 28.6 14.3	3,574 25.7 82.3	5 0.0 0.0	5 0.0 20.0	759 2.4 3.4	95 1.0 9.5	1 0.0 0.0	4,618 10.9 40.6
Labor Relations Board	1 0.0 0.0	-	-	-	36 13.9 88.9	-	-	-	-	-	36 0.0 25.0
State Insurance Fund	-	-	-	-	820 47.3 84.8	1 0.0 0.0	-	62 24.2 37.1	16 25.0 16.7	2 0.0 0.0	491 14.3 31.2
Workmen's Compensation Board	26 53.8 19.2	2 50.0 100.0	63 4.8 87.3	-	1,025 24.5 77.6	3 0.0 0.0	1 100.0 100.0	42 19.0 31.0	11 0.0 0.0	1 0.0 0.0	368 15.9 40.8
Law	3 0.0 0.0	-	-	1 0.0 0.0	381 18.6 89.8	-	2 0.0 0.0	79 8.9 0.0	-	1 0.0 0.0	544 2.6 10.3
Mental Hygiene	725 14.3 0.4	35,725 40.3 65.1	861 23.2 2.8	2,489 28.2 34.8	3,998 13.3 86.2	2,536 8.5 0.6	2,245 16.7 60.9	3 33.3 33.3	42 0.0 19.1	124 5.6 13.7	12,262 16.8 64.2
Drug Abuse Control Commission	42 33.3 0.0	222 58.1 27.5	1,319 57.4 16.1	113 32.7 5.3	542 38.2 88.6	4 34.2 0.0	93 38.7 29.0	4 0.0 0.0	19 21.1 26.3	26 11.5 38.5	1,265 26.4 30.3
Motor Vehicles	55 10.9 30.9	-	11 63.6 9.1	10 20.0 30.0	2,396 13.1 75.9	3 0.0 0.0	4 0.0 100.0	58 3.4 1.7	79 3.8 21.5	1 0.0 0.0	345 4.1 30.4
Public Services	3 66.7 0.0	-	-	10 40.0 0.0	133 9.0 89.5	-	24 0.0 0.0	68 14.7 4.4	4 0.0 25.0	1 0.0 0.0	365 3.6 11.8

TABLE III. NUMBER OF PERSONS IN EACH OCCUPATIONAL CATEGORY BY STATE AGENCY AND THE PERCENTAGE OF MINORITIES AND FEMALES WITHIN EACH CATEGORY IN EACH AGENCY (Cont'd.)

STATE AGENCY	LABORERS NUMBER % MIN. % FEMALE	SERVICE WORKERS NUMBER % MIN. % FEMALE	PROTECTIVE SERVICE WORKERS NUMBER % MIN. % FEMALE	OPERATIVES NUMBER % MIN. % FEMALE	CLERICALS NUMBER % MIN. % FEMALE	CRAFTSMEN NUMBER % MIN. % FEMALE	TECHNICIANS NUMBER % MIN. % FEMALE	INVESTIGATORS & INSPECTORS NUMBER % MIN. % FEMALE	DATA PROCESSORS NUMBER % MIN. % FEMALE	BUSINESS MANAGEMENT NUMBER % MIN. % FEMALE	ADMINISTRATORS & PROFESSIONALS NUMBER % MIN. % FEMALE
Social Services	3 66.7 0.0	11 18.2 36.4	-	1 0.0 0.0	823 38.5 82.3	-	-	4 0.0 25.0	52 3.8 17.3	3 0.0 33.3	1,407 7.0 37.5
State	3 0.0 0.0	- - -	-	-	229 7.9 80.4	-	-	101 5.9 5.9	6 0.0 33.3	2 0.0 0.0	107 8.2 29.0
State University	702 12.7 6.1	3,526 25.2 43.8	490 13.7 0.6	431 9.0 12.1	4,799 6.9 90.9	1,368 7.4 0.1	1,124 20.1 36.5	1 0.0 0.0	278 7.2 19.4	153 1.3 9.8	13,610 9.0 33.1
Taxation and Finance	100 16.0 17.0	-	-	4 25.0 0.0	3,028 .7 82.1	3 33.3 0.0	2 0.0 50.0	277 9.7 10.8	83 2.4 19.3	- - -	2,071 6.2 16.9
Transportation	4,463 3.2 0.0	12 0.0 16.7	20 0.0 0.0	2,403 2.2 0.1	,321 2.6 78.1	799 0.6 0.0	2,008 1.4 2.0	135 4.4 0.0	63 1.6 9.5	1 0.0 0.0	3,030 1.0 4.0
Adirondack Park	- - -	- - -	- - -	- - -	7 0.0 85.7	1 0.0 0.0	- - -	- - -	- - -	- - -	31 0.0 12.9
American Revolutionary BiCentennial	- - -	- - -	- - -	- - -	0.0 100.0	-	-	-	-	-	6 0.0 66.7
Atomic and Space Development	- - -	- - -	- - -	- - -	12 8.3 91.7	-	-	-	-	1 0.0 0.0	10 10.0 0.0
Bethpage Park	12 25.0 0.0	2 0.0 50.0	- - -	- - -	4 0.0 100.0	25 28.0 0.0	- - -	- - -	- - -	1 0.0 0.0	5 0.0 20.0
Housing Finance	1 100.0 0.0	- - -	- - -	- - -	16 56.3 87.5	-	-	-	1 100.0 0.0	1 0.0 0.0	26 0.0 26.9

TABLE III. NUMBER OF PERSONS IN EACH OCCUPATIONAL CATEGORY BY STATE AGENCY AND THE PERCENTAGE OF MINORITIES AND FEMALES WITHIN EACH CATEGORY IN EACH AGENCY (Cont'd.)

STATE AGENCY	LABORERS	SERVICE WORKERS	PROTECTIVE SERVICE WORKERS	OPERATIVES	CLERICALS	CRAFTSMEN	TECHNICIANS	INVESTIGATORS & INSPECTORS	DATA PROCESSORS	BUSINESS MANAGEMENT	ADMINISTRATORS & PROFESSIONALS
	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE	NUMBER % MIN. % FEMALE
East Hudson Parkway Authority	163 7.4 0.0	1 0.0 0.0	- - -	- - -	64 0.0 28.1	35 5.7 0.0	3 0.0 0.0	- - -	2 0.0 50.0	3 0.0 0.0	15 0.0 6.7
Investigation, NYC, Criminal Justice Services	- - -	- - -	- - -	- - -	29 31.0 79.3	- - -	- - -	78 15.4 6.4	- - -	1 0.0 0.0	41 4.9 4.9
Council on Economic Advisors	- - -	- - -	- - -	- - -	2 50.0 100.0	- - -	- - -	- - -	- - -	- - -	4 0.0 0.0
Investigation, Temp. Commission on	- - -	- - -	- - -	- - -	9 0.0 100.0	- - -	- - -	14 7.1 0.0	- - -	- - -	14 0.0 71.4
Job Development Authority	- - -	- - -	- - -	- - -	4 0.0 100.0	- - -	- - -	- - -	- - -	- - -	3 0.0 33.3
Jones Beach State Parkway Authority	25 12.0 0.0	2 0.0 0.0	- - -	2 50.0 0.0	112 8.0 45.5	41 14.6 0.0	3 0.0 0.0	- - -	- - -	- - -	11 0.0 9.1
Public Employment Pension Commission	- - -	- - -	- - -	- - -	1 0.0 100.0	- - -	- - -	- - -	- - -	- - -	5 0.0 20.0
Teacher's Retirement System	1 0.0 0.0	10 0.0 90.0	- - -	- - -	154 2.0 88.1	3 33.3 0.0	- - -	- - -	24 0.0 12.5	2 0.0 0.0	59 0.0 23.7
Thruway Authority	278 3.6 0.0	78 6.4 10.3	- - -	575 1.0 0.2	1,145 3.8 37.5	489 1.8 0.0	6 0.0 0.0	1 0.0 0.0	13 0.0 23.1	12 0.0 0.0	141 1.4 9.3
TOTAL ALL AGENCIES	9,521 6.0 3.9	42,955 38.0 61.5	12,046 16.6 4.5	6,832 13.3 14.8	34,410 13.5 81.7	7,569 6.8 0.3	6,694 11.0 31.4	3,343 5.4 4.1	1,194 3.6 17.5	487 2.7 12.3	34,117 10.4 36.4

TABLE IV. NUMBER OF PERSONS IN EACH SALARY GROUPING BY STATE AGENCY AND THE PERCENTAGE OF MINORITIES AND FEMALES WITHIN EACH GROUPING IN EACH AGENCY

STATE AGENCY	GRADES 1-6 NUMBER	% MIN.	% FEMALE	GRADES 7-13 NUMBER	% MIN.	% FEMALE	GRADES 14-20 NUMBER	% MIN.	% FEMALE	GRADES 21-30 NUMBER	% MIN.	% FEMALE	GRADES 31-38 NUMBER	% MIN.	% FEMALE
Agriculture and Markets	140	6.4	82.9	631	4.8	12.2	218	1.8	11.0	57	0.0	1.8	9	0.0	11.1
Audit and Control	782	8.7	79.9	450	1.8	62.7	586	2.9	18.9	216	2.8	12.5	54	1.9	1.9
Banking	47	34.0	76.6	60	16.7	60.0	132	3.0	6.8	172	1.7	2.3	40	2.5	2.5
Civil Service	293	8.5	89.4	198	2.5	63.6	232	13.4	46.1	165	6.7	17.0	27	11.1	7.4
Public Employee Relations Board	8	12.5	87.5	15	0.0	86.7	3	0.0	66.7	18	0.0	11.1	9	11.1	0.0
Commerce	118	8.5	81.4	82	9.8	79.3	70	2.9	27.1	102	7.8	4.9	24	4.2	0.0
Correctional Services	981	13.1	86.4	1,203	6.2	23.3	6,558	14.6	6.7	430	9.1	8.6	81	14.8	6.2
Education	1,366	13.8	84.7	728	4.7	73.9	766	4.4	40.0	804	5.7	22.1	90	1.1	5.6
Environmental Conservation	998	1.2	38.0	1,138	1.0	13.5	696	1.0	3.3	457	1.8	1.3	55	0.0	0.0

TABLE IV. NUMBER OF PERSONS IN EACH SALARY GROUPING BY STATE AGENCY AND THE PERCENTAGE OF MINORITIES AND FEMALES WITHIN EACH GROUPING IN EACH AGENCY (Cont'd.)

	GRADES 1-6 NUMBER		GRADES 7-13 NUMBER		GRADES 14-20 NUMBER		GRADES 21-30 NUMBER		GRADES 31-38 NUMBER	
STATE AGENCY	% MIN.	% FEMALE	% MIN.	% FEMALE	% MIN.	% FEMALE	% MIN.	% FEMALE	% MIN.	% FEMALE
Executive:										
Executive Chamber	46 15.2	78.3	79 13.9	82.3	46 13.0	71.7	28 3.6	32.1	21 4.8	14.3
Aging	14 7.1	92.9	12 8.3	50.0	22 9.1	45.5	12 0.0	16.7	2 0.0	50.0
Alcoholic Beverage Control	199 29.2	90.5	107 18.7	65.4	157 8.3	6.4	37 5.4	8.1	9 0.0	0.0
Arts	14 42.9	92.9	16 25.0	93.8	27 25.9	51.9	20 25.0	45.0	2 0.0	0.0
Budget	31 6.5	83.9	40 2.5	65.0	53 1.9	20.8	76 2.6	10.5	40 0.0	5.0
Cable T.V. Commission	9 11.1	77.8	8 0.0	50.0	5 20.0	40.0	9 0.0	11.1	6 0.0	0.0
Commission on Legislative and Judicial Salaries	1 0.0	0.0	1 0.0	100.0	1 0.0	100.0	1 0.0	100.0	0 0.0	0.0
Consumer Protection Board	4 25.0	100.0	6 16.7	100.0	3 33.3	33.3	5 20.0	20.0	3 33.3	0.0

TABLE IV. NUMBER OF PERSONS IN EACH SALARY GROUPING BY STATE AGENCY AND THE PERCENTAGE OF MINORITIES AND FEMALES WITHIN EACH GROUPING IN EACH AGENCY (Cont'd.)

	GRADES 1-6 NUMBER		GRADES 7-13 NUMBER		GRADES 14-20 NUMBER		GRADES 21-30 NUMBER		GRADES 31-38 NUMBER	
STATE AGENCY	% MIN.	% FEMALE	% MIN.	% FEMALE	% MIN.	% FEMALE	% MIN.	% FEMALE	% MIN.	% FEMALE
Correction Commission	9 0.0	100.0	1 0.0	100.0	15 0.0	20.0	3 0.0	0.0	1 0.0	0.0
Council on Architecture	2 50.0	50.0	2 0.0	100.0	4 0.0	75.0	4 0.0	25.0	1 0.0	0.0
Crime Victims Compensation Board	6 33.3	83.3	18 16.7	50.0	4 0.0	50.0	2 0.0	0.0	1 0.0	0.0
Criminal Justice Services	332 13.3	72.6	204 7.4	66.7	85 2.4	29.4	72 4.2	11.1	15 0.0	93.3
Employee Relations	0 0.0	0.0	6 0.0	83.3	2 0.0	100.0	5 0.0	0.0	4 0.0	0.0
Environmental Advisors	1 0.0	0.0	1 0.0	100.0	4 0.0	100.0	1 0.0	100.0	1 0.0	0.0
General Services	1,506 24.0	54.9	689 8.0	17.4	565 3.0	5.0	246 2.4	3.7	35 2.9	0.0
Housing and Community Renewal	65 52.3	83.1	81 22.3	63.0	91 14.3	20.9	149 12.1	9.4	18 0.0	5.6
Human Rights Appeal Board	1 0.0	100.0	3 66.7	100.0	3 66.7	66.7	0 0.0	0.0	0 0.0	0.0

TABLE IV. NUMBER OF PERSONS IN EACH SALARY GROUPING BY STATE AGENCY AND THE PERCENTAGE OF MINORITIES AND FEMALES WITHIN EACH GROUPING IN EACH AGENCY (Cont'd.)

	GRADES 1-6 NUMBER		GRADES 7-13 NUMBER		GRADES 14-20 NUMBER		GRADES 21-30 NUMBER		GRADES 31-38 NUMBER	
STATE AGENCY	% MIN.	% FEMALE	% MIN.	% FEMALE	% MIN.	% FEMALE	% MIN.	% FEMALE	% MIN.	% FEMALE
Human Rights	47 51.1	93.6	33 48.5	93.9	47 40.4	38.3	82 26.8	28.1	6 50.0	33.3
Local Government	115 10.4	83.5	95 0.0	48.4	138 1.5	12.3	101 2.0	6.9	21 0.0	0.0
Military and Naval Affairs	69 2.9	79.7	789 9.6	4.4	59 1.7	15.3	43 2.3	2.3	6 0.0	0.0
Parks and Recreation	1,345 4.6	21.7	1,613 5.3	8.7	701 7.6	43.5	87 3.5	4.6	18 0.0	11.1
Planning Services	16 18.8	75.0	23 4.4	69.6	31 9.7	29.0	41 9.8	7.3	14 0.0	0.0
Probation	21 9.5	95.2	13 0.0	84.6	17 5.9	29.4	40 10.0	12.5	3 0.0	0.0
Racing and Wagering Board	207 10.6	61.4	208 3.4	18.8	125 6.4	10.4	33 3.0	15.2	14 0.0	0.0
Social Welfare Board	35 17.1	100.0	14 7.1	64.3	57 10.5	59.7	31 16.1	29.0	4 0.0	25.0
State Police	360 3.1	76.1	575 2.4	11.8	2,762 0.9	0.2	237 0.0	0.4	11 0.0	0.0

TABLE IV. NUMBER OF PERSONS IN EACH SALARY GROUPING BY STATE AGENCY AND THE PERCENTAGE OF MINORITIES AND FEMALES WITHIN EACH GROUPING IN EACH AGENCY (Cont'd.)

	GRADES 1-6 NUMBER		GRADES 7-13 NUMBER		GRADES 14-20 NUMBER		GRADES 21-30 NUMBER		GRADES 31-38 NUMBER	
STATE AGENCY	% MIN.	% FEMALE	% MIN.	% FEMALE	% MIN.	% FEMALE	% MIN.	% FEMALE	% MIN.	% FEMALE
Veterans' Affairs	75 10.7	96.0	6 0.0	66.7	90 6.7	3.3	3 0.0	0.0	4 0.0	0.0
Welfare Inspection Board	17 35.3	88.2	13 23.1	100.0	54 9.3	13.0	7 0.0	0.0	4 0.0	0.0
Youth	326 24.2	86.2	954 25.7	35.3	442 25.1	27.2	233 27.0	15.0	20 10.0	5.0
Health	1,425 15.7	74.2	1,452 14.4	65.9	773 5.7	43.5	580 8.3	29.7	310 14.8	9.0
Insurance	150 23.3	88.7	79 13.9	84.8	220 5.0	26.8	166 1.8	9.6	36 0.0	0.0
Labor Department:										
Labor Department Main	2,207 26.2	86.2	2,190 20.6	67.0	3,968 10.6	36.3	839 4.7	15.1	44 0.0	6.8
Labor Relations	22 9.1	95.5	16 18.8	93.8	20 0.0	15.0	12 0.0	16.7	3 0.0	0.0
State Insurance Fund	553 50.1	87.0	349 38.7	74.8	411 13.9	30.2	55 9.1	12.7	20 0.0	0.0
Workmen's Compensation Board	697 28.3	87.1	371 18.9	61.7	296 17.2	55.1	133 7.5	15.0	45 2.2	4.4
Law	187 24.6	88.2	189 12.7	89.4	189 7.9	17.5	311 1.3	7.1	135 2.2	6.7

TABLE IV. NUMBER OF PERSONS IN EACH SALARY GROUPING BY STATE AGENCY AND THE PERCENTAGE OF MINORITIES AND FEMALES WITHIN EACH GROUPING IN EACH AGENCY (Cont'd.)

	GRADES 1-6 NUMBER		GRADES 7-13 NUMBER		GRADES 14-20 NUMBER		GRADES 21-30 NUMBER		GRADES 31-38 NUMBER	
STATE AGENCY	% MIN.	% FEMALE	% MIN.	% FEMALE	% MIN.	% FEMALE	% MIN.	% FEMALE	% MIN.	% FEMALE
Mental Hygiene	12,808 33.0	68.7	36,173 34.7	58.9	8,445 14.8	68.7	1,880 10.3	34.4	1,704 21.4	18.6
Drug Abuse Control Commission	568 44.0	76.2	779 38.0	35.7	2,030 47.2	20.3	377 15.9	14.6	75 26.7	8.0
Motor Vehicles	1,398 12.9	82.3	1,126 13.4	64.7	258 5.4	28.7	164 1.2	7.3	16 6.3	0.0
Public Services	77 16.9	85.7	114 12.3	57.0	180 5.6	15.0	155 1.9	4.5	82 1.2	1.2
Social Services	649 38.5	84.3	549 11.1	63.0	710 7.2	35.5	323 5.3	21.1	73 1.4	9.6
State	160 7.5	85.6	163 9.8	41.1	73 5.5	21.9	42 2.4	4.8	10 0.0	10.0
State University	8,864 15.2	60.9	6,643 11.3	46.9	6,179 8.9	30.9	3,991 7.3	13.1	805 6.2	4.7
Taxation and Finance	2,429 10.6	81.8	1,033 9.6	58.3	1,766 6.0	16.9	300 2.0	5.0	40 2.5	0.0
Transportation	4,209 3.6	18.4	5,888 1.7	5.9	3,070 1.3	2.3	971 0.8	1.2	117 0.0	0.0
Adirondack Park	4 0.0	100.0	9 0.0	55.6	10 0.0	10.0	12 0.0	0.0	4 0.0	0.0

TABLE IV. NUMBER OF PERSONS IN EACH SALARY GROUPING BY STATE AGENCY AND THE PERCENTAGE OF MINORITIES AND FEMALES WITHIN EACH GROUPING IN EACH AGENCY (Cont'd.)

	GRADES 1-6 NUMBER		GRADES 7-13 NUMBER		GRADES 14-20 NUMBER		GRADES 21-30 NUMBER		GRADES 31-38 NUMBER	
STATE AGENCY	% MIN.	% FEMALE	% MIN.	% FEMALE	% MIN.	% FEMALE	% MIN.	% FEMALE	% MIN.	% FEMALE
American Revolutionary BiCentennial	2 0.0	100.0	3 0.0	100.0	2 0.0	50.0	1 0.0	0.0	0 0.0	0.0
Atomic and Space Development	8 0.0	87.5	5 20.0	80.0	1 0.0	0.0	3 0.0	0.0	6 16.7	0.0
Bethpage Park	8 25.0	37.5	33 24.2	9.1	6 0.0	0.0	2 0.0	0.0	0 0.0	0.0
Bridge Authority	33 0.0	3.0	68 0.0	0.0	11 0.0	0.0	1 0.0	0.0	0 0.0	0.0
Housing Finance	12 75.0	75.0	5 40.0	80.0	11 0.0	54.6	12 0.0	8.3	5 0.0	20.0
East Hudson Parkway Authority	36 0.0	19.4	223 6.3	5.4	19 0.0	5.3	7 0.0	0.0	1 0.0	0.0
Investigation, NYC, Criminal Justice Services	6 33.3	16.7	25 32.0	88.0	64 12.5	10.9	41 12.2	0.0	13 0.0	0.0
Council on Economic Advisers	0 0.0	0.0	0 0.0	0.0	3 33.3	66.7	0 0.0	0.0	3 0.0	0.0
Investigation, Temp. Commission on	1 0.0	100.0	6 0.0	100.0	5 0.0	40.0	15 6.7	0.0	10 0.0	10.0

TABLE IV. NUMBER OF PERSONS IN EACH SALARY GROUPING BY STATE AGENCY AND THE PERCENTAGE OF MINORITIES AND FEMALES WITHIN EACH GROUPING IN EACH AGENCY (Cont'd.)

	GRADES 1-6 NUMBER		GRADES 7-13 NUMBER		GRADES 14-20 NUMBER		GRADES 21-30 NUMBER		GRADES 31-38 NUMBER	
STATE AGENCY	% MIN.	% FEMALE	% MIN.	% FEMALE	% MIN.	% FEMALE	% MIN.	% FEMALE	% MIN.	% FEMALE
Job Development Authority	0 0.0	0.0	4 0.0	100.0	1 0.0	100.0	1 0.0	0.0	1 0.0	0.0
Jones Beach State Parkway Authority	52 5.8	63.5	120 13.3	14.2	22 0.0	9.1	2 0.0	0.0	0 0.0	0.0
Public Employment Pension Commission	0 0.0	0.0	1 0.0	100.0	0 0.0	0.0	1 0.0	100.0	4 0.0	0.0
Teacher's Retirement System	90 3.3	90.0	71 1.4	80.3	53 0.0	34.0	32 0.0	9.4	7 0.0	0.0
Thruway Authority	395 3.5	41.3	2,134 2.7	13.4	142 1.4	4.2	54 1.9	0.0	13 0.0	0.0
TOTAL ALL AGENCIES	46,656 19.9	64.8	69,936 22.6	47.6	43,809 11.3	28.7	14,512 6.6	14.9	4,255 12.3	10.4

TABLE V. PERCENTAGE OF STATE EMPLOYEES BY SEX AND ETHNIC GROUP WITHIN OCCUPATIONAL GROUP - 1974

OCCUPATIONAL GROUP (TOTAL NO.)	ALL GROUPS		WHITE		BLACK		SPANISH SURNAMED		ASIAN AMERICAN		AMERICAN INDIAN		OTHER	
	MALE	FEMALE	M	F	M	F	M	F	M	F	M	F	M	F
Laborers	96.1	3.9	90.6	3.4	4.1	0.4	1.0	0.0*	0.0*	0.0	0.3	0.0*	0.1	0.0*
Service Workers	38.5	61.5	26.3	35.7	9.6	23.1	2.4	2.2	0.1	0.1	0.1	0.2	0.1	0.1
Protective Service Workers	95.5	4.5	81.3	2.1	11.2	2.3	2.8	0.1	0.0*	0.0	0.1	0.0	0.0*	0.0*
Operatives	85.2	14.8	76.7	10.0	5.6	3.4	2.6	1.2	0.1	0.0*	0.2	0.1	0.0	0.0*
Clericals	18.3	81.7	16.7	69.8	1.2	10.1	0.0*	0.2	0.0*	0.1	0.0*	0.1	0.0*	0.0*
Craftsmen	99.7	0.3	92.9	0.0*	4.9	0.0*	0.2	0.0*	0.0*	0.0	0.0*	0.0	0.0*	0.0
Technicians	68.6	31.4	63.0	25.9	4.5	4.6	0.1	0.0*	0.0*	0.0*	0.0	0.0*	0.0*	0.0
Investigators and Inspectors	95.9	4.1	91.6	3.0	3.0	1.0	1.0	0.1	0.2	0.0	0.1	0.0	0.0*	0.0
Business Managers	87.7	12.3	86.2	11.1	0.6	1.2	0.6	0.0	0.0	0.0	0.6	0.0	0.0	0.0
Data Processors	82.5	17.5	79.4	17.0	2.2	0.3	0.3	0.1	0.3	0.0	0.1	0.0	0.3	0.2
Administrators and Professionals	63.6	36.4	58.9	30.8	2.6	4.0	0.8	0.6	0.7	0.7	0.0*	0.1	0.6	0.3

*Less than 0.05%
Note: Percentages do not add to 100% due to rounding.

TABLE VI. DISTRIBUTION OF STATE EMPLOYEES BY ETHNIC GROUP AND SEX

WITHIN OCCUPATIONAL GROUP BY SALARY GRADE - 1974

GROUP BY SALARY GRADE	TOTAL		WHITE		BLACK		SPANISH SURNAMED		ASIAN AMERICAN		AMERICAN INDIAN		OTHER	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Laborers	9,148	373	8,626	328	394	38	91	3	1	0	31	3	5	1
1-6	6,513	362	6,067	317	336	38	82	3	1	0	22	3	5	1
7-13	2,154	10	2,086	10	50	0	9	0	0	0	9	0	0	0
14-20	476	1	468	1	8	0	0	0	0	0	0	0	0	0
21-30	4	0	4	0	0	0	0	0	0	0	0	0	0	0
31-38	1	0	1	0	0	0	0	0	0	0	0	0	0	0
Service Workers	16,523	26,432	11.278	15,347	4,122	9,928	1,011	940	59	63	24	91	29	63
1-6	5,143	7,797	3,407	4,992	1,220	2,340	457	364	36	27	3	24	20	50
7-13	11,206	18,593	7,715	10,321	2,885	7,581	553	575	23	36	21	67	9	13
14-20	149	42	131	34	17	7	1	1	0	0	0	0	0	0
21-30	25	0	25	0	0	0	0	0	0	0	0	0	0	0
31-38	0	0	0	0	0	0	0	0	0	0	0	0	0	0

TABLE VI. DISTRIBUTION OF STATE EMPLOYEES BY ETHNIC GROUP AND SEX WITHIN OCCUPATIONAL GROUP BY SALARY GRADE - 1974 (Cont'd.)

GROUP BY SALARY GRADE	TOTAL		WHITE		BLACK		SPANISH SURNAMED		ASIAN AMERICAN		AMERICAN INDIAN		OTHER	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Protective Service Workers	11,500	546	9,788	258	1,354	276	336	11	3	0	15	0	4	1
1-6	175	66	165	64	8	2	1	0	1	0	0	0	0	0
7-13	2,120	34	1,842	14	221	19	51	1	0	0	5	0	1	0
14-20	9,056	444	7,632	178	1,125	255	284	10	2	0	10	0	3	1
21-30	149	2	149	2	0	0	0	0	0	0	0	0	0	0
31-38	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Operatives	5,824	1,008	5,238	684	385	233	180	84	4	1	17	4	0	2
1-6	534	805	330	507	122	210	80	81	2	1	0	4	0	2
7-13	5,089	201	4,712	175	259	23	99	3	2	0	17	0	0	0
14-20	140	2	135	2	4	0	1	0	0	0	0	0	0	0
21-30	60	0	60	0	0	0	0	0	0	0	0	0	0	0
31-38	1	0	1	0	0	0	0	0	0	0	0	0	0	0

TABLE VI. DISTRIBUTION OF STATE EMPLOYEES BY ETHNIC GROUP AND SEX WITHIN OCCUPATIONAL GROUP BY SALARY GRADE - 1974 (Cont'd.)

GROUP BY SALARY GRADE	TOTAL		WHITE		BLACK		SPANISH SURNAMED		ASIAN AMERICAN		AMERICAN INDIAN		OTHER	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Technicians	4,593	2,101	4,220	1,737	302	308	50	28	2	10	0	5	19	13
1-6	389	266	327	216	49	42	12	6	0	0	0	2	1	0
7-13	2,460	1,098	2,279	892	142	172	25	15	1	7	0	2	13	10
14-20	1,697	713	1,570	605	108	94	13	7	1	3	0	1	5	3
21-30	47	24	44	24	3	0	0	0	0	0	0	0	0	0
31-38	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Investigators and Inspectors	3,207	136	3,063	101	100	33	35	2	6	0	2	0	1	0
1-6	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7-13	1,204	87	1,136	59	55	28	10	0	3	0	0	0	0	0
14-20	1,709	45	1,643	38	35	5	25	2	3	0	2	0	1	0
21-30	285	4	275	4	10	0	0	0	0	0	0	0	0	0
31-38	9	0	9	0	0	0	0	0	0	0	0	0	0	0

TABLE VI. DISTRIBUTION OF STATE EMPLOYEES BY ETHNIC GROUP AND SEX WITHIN OCCUPATIONAL GROUP BY SALARY GRADE - 1974 (Cont'd.)

GROUP BY SALARY GRADE	TOTAL		WHITE		BLACK		SPANISH SURNAMED		ASIAN AMERICAN		AMERICAN INDIAN		OTHER	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Business Management	427	60	420	54	3	6	2	0	0	0	2	0	0	0
1-6	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7-13	2	1	2	1	0	0	0	0	0	0	0	0	0	0
14-20	182	38	178	36	1	2	1	0	0	0	2	0	0	0
21-30	229	21	226	17	2	4	1	0	0	0	0	0	0	0
31-38	14	0	14	0	0	0	0	0	0	0	0	0	0	0
Data Processors	985	209	948	203	26	3	4	1	3	0	1	0	3	2
1-6	2	1	2	0	0	1	0	0	0	0	0	0	0	0
7-13	244	71	227	69	11	1	2	0	1	0	1	0	2	1
14-20	473	100	458	99	11	0	2	0	2	0	0	0	0	1
21-30	246	36	241	34	4	1	0	1	0	0	0	0	1	0
31-38	20	1	20	1	0	0	0	0	0	0	0	0	0	0

TABLE VI. DISTRIBUTION OF STATE EMPLOYEES BY ETHNIC GROUP AND SEX WITHIN OCCUPATIONAL GROUP BY SALARY GRADE - 1974 (Cont'd.)

GROUP BY SALARY GRADE	TOTAL		WHITE		BLACK		SPANISH SURNAMED		ASIAN AMERICAN		AMERICAN INDIAN		OTHER	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Clericals	6,296	28,114	5,758	24,014	424	3,474	97	552	7	35	5	19	5	20
1-6	2,791	20,625	2,472	17,404	248	2,690	62	467	3	32	2	15	4	17
7-13	2,959	6,695	2,762	5,871	157	732	34	82	3	3	2	4	1	3
14-20	511	784	490	729	19	52	1	3	1	0	0	0	0	0
21-30	33	10	33	10	0	0	0	0	0	0	0	0	0	0
31-38	2	0	1	0	0	0	0	0	0	0	1	0	0	0
Craftsmen	7,549	20	7,034	18	367	1	127	1	8	0	8	0	5	0
1-6	4	1	4	1	0	0	0	0	0	0	0	0	0	0
7-13	6,859	18	6,362	16	352	1	125	1	8	0	8	0	4	0
14-20	676	1	658	1	15	0	2	0	0	0	0	0	1	0
21-30	10	0	10	0	0	0	0	0	0	0	0	0	0	0
31-38	0	0	0	0	0	0	0	0	0	0	0	0	0	0

TABLE VI. DISTRIBUTION OF STATE EMPLOYEES BY ETHNIC GROUP AND SEX WITHIN OCCUPATIONAL GROUP BY SALARY GRADE - 1974 (Cont'd.)

GROUP BY SALARY GRADE	TOTAL		WHITE		BLACK		SPANISH SURNAMED		ASIAN AMERICAN		AMERICAN INDIAN		OTHER	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
Administrators and Professionals	34,432	19,685	31,856	16,646	1,415	2,173	409	300	384	377	27	33	341	156
1-6	873	309	805	276	28	17	8	4	6	3	1	0	25	9
7-13	2,341	6,490	2,118	5,451	157	758	35	86	9	133	4	15	18	47
14-20	16,186	10,384	14,972	8,799	756	1,193	192	174	114	137	7	16	145	65
21-30	11,266	2,061	10,594	1,801	380	185	88	22	89	29	7	2	108	22
31-38	3,766	441	3,367	319	94	20	86	14	166	75	8	0	45	13
TOTALS	100,484	78,684	88,229	59,390	8,892	16,473	2,342	1,922	477	486	132	155	412	258
1-6	16,424	30,232	13,579	23,777	2,011	5,340	702	925	49	63	28	48	55	79
7-13	36,638	33,298	31,241	22,879	4,289	9,315	943	763	50	179	67	88	48	74
14-20	31,255	12,554	28,335	10,522	2,099	1,608	522	197	123	140	21	17	155	70
21-30	12,354	2,158	11,661	1,892	399	190	89	23	89	29	7	2	109	22
31-38	3,813	442	3,413	320	94	20	86	14	166	75	9	0	45	13

TABLE VII. PERCENTAGE OF STATE EMPLOYEES BY ETHNIC GROUP AND SEX WITHIN SALARY GRADE - 1974

SALARY GRADE	TOTAL NUMBER	TOTAL PERCENTAGE		WHITE		BLACK		SPANISH SURNAMED		ASIAN AMERICAN		AMERICAN INDIAN		OTHER	
		MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
All Grades	179,168	56.1	43.9	49.2	33.2	5.0	9.2	1.3	1.2	0.3	0.3	0.1	0.1	0.2	0.1
Grades 1-6	46,656	35.2	64.8	29.1	51.0	4.3	11.5	1.4	2.0	0.2	0.1	0.1	0.1	0.1	0.2
Grades 7-13	69,936	52.4	47.6	44.7	32.7	6.1	13.3	1.5	1.1	0.1	0.3	0.1	0.1	0.1	0.1
Grades 14-20	43,809	71.4	28.6	64.7	24.0	4.8	3.7	1.2	0.5	0.3	0.3	0.1	0.0*	0.4	0.2
Grades 21-30	14,512	85.2	14.9	80.4	13.0	2.7	1.3	0.6	0.2	0.6	0.2	0.0*	0.0*	0.8	0.2
Grades 31-38	4,255	89.6	10.4	80.2	7.5	2.2	0.5	2.0	0.3	3.9	1.8	0.2	0.0	1.1	0.3

*Less Than 0.5%

TABLE VIII. PERCENTAGE OF STATE EMPLOYEES BY EACH ETHNIC GROUP AND SEX WITHIN JURISDICTIONAL CLASSIFICATION - 1974

JURISDICTIONAL CLASSIFICATION	(TOTAL NO.)	WHITE		BLACK		SPANISH SURNAMED		ASIAN AMERICAN		AMERICAN INDIAN		OTHER	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Competitive	(126,576)	40.7	40.2	4.7	11.3	1.1	1.2	0.2	0.3	0.0	0.1	0.1	0.1
Non-Competitive	(22,937)	68.1	13.6	7.1	6.0	2.6	1.1	0.6	0.3	0.1	0.1	0.2	0.2
Exempt	(1,444)	74.2	19.4	3.3	1.8	0.8	0.2	0.1	0.1	0.2	0.0	0.0	0.0
Labor	(10,336)	64.2	17.8	8.2	5.5	2.8	0.7	0.2	0.1	0.2	0.1	0.2	0.0
Unclassified	(13,092)	69.4	21.8	2.5	1.8	0.6	0.2	0.6	0.1	0.1	0.0	2.2	0.6
Other (not under Civil Service Law)	(4,783)	89.2	8.0	1.6	0.1	0.7	0.0	0.0	0.0	0.2	0.0	0.0	0.0
TOTAL ALL CLASSES	(179,168)	49.2	33.1	5.0	9.2	1.3	1.1	0.3	0.3	0.1	0.1	0.2	0.1

TABLE IX. NEW YORK STATE GOVERNMENT WORK FORCE BY ETHNIC GROUP WITHIN EACH COUNTY - 1974

COUNTY	1970 POPULATION	NYS 1974 EMPLOYMENT	WHITE	BLACK	SPANISH SURNAMED	ASIAN AMERICAN	AMERICAN INDIAN	OTHER	MALE	FEMALE
Albany	286,742	36,410	34,658	1,494	131	59	28	40	21,095	15,315
Alleghany	46,458	610	606	2	0	2	0	0	439	171
Bronx	1,471,701	2,870	1,422	1,125	307	12	0	4	1,343	1,527
Broome	221,815	4,054	3,936	52	12	21	5	28	2,591	1,463
Cattaraugus	81,666	745	702	5	1	[illegible]	37	0	438	307
Cayuga	77,439	826	814	7	5	0	0	0	741	85
Chautauqua	147,305	1,011	987	12	4	0	1	7	745	266
Chemung	101,537	943	906	23	10	3	1	0	741	202
Chenango	46,363	269	267	1	1	0	0	0	168	101
Clinton	72,934	2,039	1,988	11	11	10	0	19	1,596	443
Columbia	51,519	380	303	77	0	0	0	0	211	169
Cortland	45,894	885	855	9	4	0	1	16	598	287
Delaware	44,718	566	556	9	1	0	0	0	422	144
Dutchess	222,295	9,174	7,940	1,050	103	55	12	9	5,384	3,790

TABLE IX. NEW YORK STATE GOVERNMENT WORK FORCE BY ETHNIC GROUP WITHIN EACH COUNTY - 1974 (Cont'd.)

COUNTY	1970 POPULATION	NYS 1974 EMPLOYMENT	WHITE	BLACK	SPANISH SURNAMED	ASIAN AMERICAN	AMERICAN INDIAN	OTHER	MALE	FEMALE
Erie	1,113,491	13,987	12,248	1,385	65	107	105	77	7,437	6,550
Essex	34,631	582	559	[illegible]	2	0	1	0	468	114
Franklin	43,931	664	651	3	3	3	4	0	362	302
Fulton	52,637	296	290	6	0	0	0	0	243	53
Genesee	58,722	350	344	5	0	0	1	0	226	124
Greene	33,136	506	483	14	8	0	1	0	451	55
Hamilton	4,714	21	21	0	0	0	0	0	21	0
Herkimer	67,633	156	156	0	0	0	0	0	134	22
Jefferson	88,508	1,122	1,116	0	0	0	6	0	1,002	120
Kings	2,602,012	6,780	3,275	2,965	328	56	7	149	3,080	3,700
Lewis	23,644	68	68	0	0	0	0	0	64	4
Livingston	54,041	2,258	2,218	12	12	5	1	10	1,074	1,184
Madison	62,864	524	515	9	0	0	0	0	370	154
Monroe	711,917	113	113	0	0	0	0	0	99	14

TABLE IX. NEW YORK STATE GOVERNMENT WORK FORCE BY ETHNIC GROUP WITHIN EACH COUNTY - 1974 (Cont'd.)

COUNTY	1970 POPULATION	NYS 1974 EMPLOYMENT	WHITE	BLACK	SPANISH SURNAMED	ASIAN AMERICAN	AMERICAN INDIAN	OTHER	MALE	FEMALE
Montgomery	55,883	4,993	4,195	728	33	11	6	15	2,975	2,018
Nassau	1,428,080	1,830	1,570	215	35	2	1	7	1,117	713
New York	1,539,233	17,553	11,004	5,115	1,279	108	8	39	8,771	8,782
Niagara	235,720	591	576	14	0	0	1	0	516	75
Oneida	273,037	6,547	6,337	157	20	27	4	2	3,573	2,974
Onondaga	472,746	6,026	5,549	376	19	19	22	41	3,410	2,616
Ontario	78,849	184	[illegible]	3	0	0	0	0	137	47
Orange	221,657	2,277	1,984	227	45	16	2	3	1,325	952
Orleans	37,305	363	342	16	5	0	0	0	272	91
Oswego	100,897	1,203	1,167	15	6	10	2	3	863	340
Otsego	56,181	393	849	23	4	3	0	14	550	343
Putnam	56,696	41	41	0	0	0	0	0	39	2
Queens	[illegible],986,473	4,597	2,311	1,982	257	42	0	5	1,791	2,806
Rensselaer	152,510	203	198	4	0	1	0	0	144	59

TABLE IX. NEW YORK STATE GOVERNMENT WORK FORCE BY ETHNIC GROUP WITHIN EACH COUNTY - 1974 (Cont'd.)

COUNTY	1970 POPULATION	NYS 1974 EMPLOYMENT	WHITE	BLACK	SPANISH SURNAMED	ASIAN AMERICAN	AMERICAN INDIAN	OTHER	MALE	FEMALE
Richmond	295,443	1,754	2,352	2,067	135	195	1	4	1,830	2,924
Rockland	229,903	6,271	3,713	2,148	327	33	1	49	2,658	3,613
St. Lawrence	111,991	2,223	2,202	3	5	4	8	1	1,251	972
Saratoga	121,679	912	890	14	7	0	1	0	592	320
Schenectady	160,979	307	293	13	1	0	0	0	214	93
Schoharie	24,750	477	468	6	2	1	0	0	337	140
Schuyler	16,737	147	146	0	0	1	0	0	135	12
Seneca	35,083	1,221	1,200	9	5	5	2	0	566	655
Steuben	99,546	779	773	4	1	0	1	0	691	88
Suffolk	1,124,950	17,004	12,853	3,024	896	140	7	84	8,407	8,597
Sullivan	52,580	531	515	11	5	0	0	0	466	65
Tioga	46,513	110	105	5	0	0	0	0	99	11
Tompkins	76,879	269	252	16	0	0	1	0	207	62
Ulster	141,241	1,921	1,786	72	38	2	1	22	1,417	504

TABLE IX. NEW YORK STATE GOVERNMENT WORK FORCE BY ETHNIC GROUP WITHIN EACH COUNTY - 1974 (Cont'd.)

COUNTY	1970 POPULATION	NYS 1974 EMPLOYMENT	WHITE	BLACK	SPANISH SURNAMED	ASIAN AMERICAN	AMERICAN INDIAN	OTHER	MALE	FEMALE
Warren	49,402	338	338	0	0	0	0	0	295	43
Washington	52,725	666	655	3	5	1	2	0	614	52
Wayne	79,404	1,665	1,568	70	9	7	3	8	650	1,015
Westchester	894,104	3,177	2,351	710	99	2	1	14	2,252	925
Wyoming	37,688	850	823	19	8	0	0	0	751	99
Yates	19,831	13	13	0	0	0	0	0	11	2
TOTAL NEW YORK STATE	18,236,967	179,145 *	147,597	25,365	4,264	963	286	670	100,469*	78,676*

*Twenty-three NYS employees work out of New York State: 14 Male; 9 Female.

TABLE X. 1970 ETHNIC POPULATION AND PERSONS OF SPANISH SURNAME OF NEW YORK STATE BY SMSA[1] AND 1974 NEW YORK STATE GOVERNMENT MINORITY WORK FORCE

STANDARD METROPOLITAN STATISTICAL AREA	TOTAL	% OF NYS TOTAL	BLACK	% WITHIN SMSA	ASIAN[2] AMERICAN	% WITHIN SMSA	AMERICAN INDIAN	% WITHIN SMSA	OTHER	% WITHIN SMSA	SPANISH[3] SURNAMED	% WITHIN SMSA
Albany (Albany, Montgomery, Rensselaer, Saratoga, Schenectady Counties)												
POPULATION	777,793	4%	23,839	3%	1,391	0%	507	0%	1,160	0%	5,902	1%
WORK FORCE	37,945	21.2%	1,525	4%	60	0.2%	29	0.1%	40	0.1%	139	0.4%
Binghamton (Broome, Tioga Counties)												
POPULATION	268,328	1%	2,567	1%	470	0%	145	0%	371	0%	1,421	1%
WORK FORCE	4,164	2.3%	57	1.4%	21	0.5%	5	0.1%	28	0.7%	12	0.3%
Buffalo (Erie, Niagara Counties)												
POPULATION	1,349,211	7%	108,784	8%	1,926	0%	5,775	0%	1,939	0%	14,549	1%
WORK FORCE	14,578	8.1%	1,399	9.6%	107	0.7%	106	0.7%	77	0.5%	65	0.4%

TABLE X. 1970 ETHNIC POPULATION AND PERSONS OF SPANISH SURNAME OF NEW YORK STATE BY SMSA[1] AND 1974 NEW YORK STATE GOVERNMENT MINORITY WORK FORCE (Cont'd.)

STANDARD METROPOLITAN STATISTICAL AREA	TOTAL	% OF NYS TOTAL	BLACK	% WITHIN SMSA	ASIAN[2] AMERICAN	% WITHIN SMSA	AMERICAN INDIAN	% WITHIN SMSA	OTHER	% WITHIN SMSA	SPANISH[3] SURNAMED	% WITHIN SMSA
Elmira (Chemung County)												
POPULATION	101,537	1%	3,375	3%	81	0%	83	0%	70	0%	417	0%
WORK FORCE	943	0.5%	23	2.4%	3	0.3%	1	0.1%	0	0%	10	1.1%
New York (Bronx, Kings, New York, Queens, Richmond, Putnam, Rockland, Westchester Counties)												
POPULATION	9,075,565	50%	1,766,451	19%	99,110	1%	10,593	0%	75,884	1%	1,313,362	14.5%
WORK FORCE	46,043	23.4%	16,112	35%	443	1%	18	0%	264	0.6%	2,732	5.9%
Nassau-Suffolk												
POPULATION	2,553,030	14%	119,019	5%	6,894	0%	1,614	0%	3,320	0%	77,352	3%
WORK FORCE	13,834	10.5%	3,239	17.2%	142	0.8%	8	0%	91	0.5%	931	4.9%

TABLE X. 1970 ETHNIC POPULATION AND PERSONS OF SPANISH SURNAME OF NEW YORK STATE BY SMSA[1] AND 1974 NEW YORK STATE GOVERNMENT MINORITY WORK FORCE (Cont'd.)

STANDARD METROPOLITAN STATISTICAL AREA	TOTAL	% OF NYS TOTAL	BLACK	% WITHIN SMSA	ASIAN[2] AMERICAN	% WITHIN SMSA	AMERICAN INDIAN	% WITHIN SMSA	OTHER	% WITHIN SMSA	SPANISH[3] SURNAMED	% WITHIN SMSA
Poughkeepsie (Dutchess County)												
POPULATION	222,295	1%	14,400	7%	918	0%	168	0%	607	0%	3,977	2%
WORK FORCE	9,174	5.1%	1,050	11.4%	55	0.6%	12	0.1%	9	0.1%	108	1.2%
Rochester (Livingston, Monroe, Ontario, Wayne Counties)												
POPULATION	924,211	5%	56,978	6%	1,317	0%	1,554	0%	1,843	0%	12,388	1%
WORK FORCE	9,463	5.3%	829	8.8%	23	0.2%	10	0.1%	33	0.3%	64	0.7%
Syracuse (Madison, Onondaga, Oswego Counties)												
POPULATION	636,507	3%	23,398	4%	1,042	0%	2,458	0%	991	0%	4,096	1%
WORK FORCE	7,753	4.3%	400	5.2%	29	0.4%	24	0.3%	44	0.6%	25	0.3%

TABLE X. 1970 ETHNIC POPULATION AND PERSONS OF SPANISH SURNAME OF NEW YORK STATE BY SMSA[1] AND 1974 NEW YORK STATE GOVERNMENT MINORITY WORK FORCE (Cont'd.)

STANDARD METROPOLITAN STATISTICAL AREA	TOTAL	% OF NYS TOTAL	BLACK	% WITHIN SMSA	ASIAN[2] AMERICAN	% WITHIN SMSA	AMERICAN INDIAN	% WITHIN SMSA	OTHER	% WITHIN SMSA	SPANISH[3] SURNAMED	% WITHIN SMSA
Utica-Rome (Herkimer, Oneida Counties)												
POPULATION	340,670	2%	7,686	2%	314	0%	249	0%	327	0%	1,994	1%
WORK FORCE	6,703	3.7%	157	2.3%	27	0.4%	4	0.1%	2	0%	20	0.3%
All SMSA's												
POPULATION	16,249,147	89%	2,126,497	13	113,463	1	23,146	0	86,512	1%	1,435,458	9%
WORK FORCE	155,600	86.3%	24,791	15.9%	915	0.6%	217	0.1%	538	0.4%	4,106	2.6%
TOTAL Non-SMSA's (32 Counties)												
POPULATION	1,987,820	11	42,452	2	2,545	0	5,209	0%	3,053	0%	21,276	1%
WORK FORCE	23,563	13.2%	574	2.4%	46	0.2%	70	0.3%	32	0.3%	158	0.7%

[1]Population data derived from Table 34. Race by Sex, for Counties: 1970 (U.S. Census).
[2]Asian American includes Japanese, Filipino, Chinese in population statistics and Japanese, Filipino, Chinese and Korean in work force statistics.
[3]Spanish Surnamed are included in White and Black population statistics. Approximately 7% of the Spanish Surnamed are Black. These figures represent persons from Mexico, Cuba, Other America, persons of Spanish Language, Other persons with Spanish Surnames, persons of Spanish origin or descent, persons of Puerto Rican birth or parentage. (Table 119 - U.S. Census - Social Characteristics for Counties: 1970)

NOTE: Due to roundings, percents do not add to 100. Percentages less than .5% are shown as 0%.

APPENDIX A

CHARTS AND EXTRACTS FROM PREVIOUS SURVEYS

INTRODUCTION

This appendix contains charts and extracts from charts which appear in our seven previous Annual Ethnic Survey Reports. These charts are provided to facilitate comparative analysis to the extent that such analysis is possible.

The figures shown for the years 1967–1972 and 1974 include data on the work force of the State University of New York, an agency not included in our Seventh Annual Survey Report (1973). For an accurate comparison of 1973 statewide data with similar data from other surveys, the information on SUNY's work force should be deleted from the previous year's figures and statistics re-computed against the adjusted totals.

Furthermore, the ethnic categories used in all previous surveys differ from those used in the 1973 and 1974 surveys. The differences are such that only limited comparisons can be made between the ethnic data reported in 1973, 1974 and data reported in earlier surveys. For instance, it would be legitimate to compare the 1973 figures and statistics for the White and Black segments of the work force surveyed with the statistics reported for those groups in previous surveys. However, the remaining segments can be compared only as an aggregate; direct category to category comparisons would not be legitimate.

Individuals wishing to make comparisons between the data in the Seventh and Eighth Annual Survey Report and data from earlier surveys must be advised of these impediments.

TABLE A. I. BREAKDOWN OF NEW YORK STATE WORK FORCE BY SEX AND ETHNICITY - 1967 to 1974

YEAR	GROSS TOTAL	TOTAL WORK FORCE				WHITE		BLACK		ALL OTHER MINORITIES	
		MALE		FEMALE							
		#	%	#	%	NUMBER	% OF TOTAL	NUMBER	% OF TOTAL	NUMBER	% OF TOTAL
1967	145,082	83,712	57.7	61,370	42.3	125,629	86.6	16,519	11.4	2,934	2.0
1968	155,576	87,123	56.0	68,453	44.0	133,795	86.0	18,669	12.0	31,115	2.0
1969	161,410	90,390	56.0	71,020	44.0	136,391	84.5	21,145	13.1	38,738	2.4
1970	176,815	98,663	55.8	78,152	44.2	147,805	83.7	24,081	13.6	4,929	2.7
1971	168,110	94,142	56.0	73,968	44.0	141,051	84.0	22,451	13.3	4,608	2.7
1972	171,294	97,638	57.0	73,656	43.0	141,844	82.7	24,096	14.1	5,354	3.2
1973	152,933	85,031	55.6	67,902	44.4	124,095	81.1	23,510	15.4	5,328	3.5
1974	179,168	100,483	56.1	78,685	43.9	147,619	82.4	25,365	14.2	6,184	3.4

TABLE A. 11. NUMBER OF STATE EMPLOYEES BY ETHNIC GROUP WITHIN AGENCIES AND THE PERCENTAGE WHICH EACH GROUP REPRESENTS OF THE TOTAL AGENCY WORK FORCE

	ALL GROUPS			WHITE						BLACK						ALL OTHER MINORITIES					
	1967	1973	1974	1967		1973		1974		1967		1973		1974		1967		1973		1974	
				NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
Agriculture and Markets	981	1,070	1,055	971	(99.0)	1,022	(95.5)	1,013	(95.9)	9	(0.9)	38	(3.6)	34	(3.2)	1	(0.10)	10	(0.9)	9	(0.9)
Audit and Control	1,759	2,115	2,088	1,717	(97.4)	2,018	(95.4)	1,988	(95.2)	43	(2.4)	85	(4.0)	87	(4.2)	3	(0.2)	12	(0.6)	13	(0.6)
Banking	415	456	451	396	(95.4)	423	(92.8)	428	(92.7)	14	(3.4)	21	(4.6)	22	(4.9)	5	(1.2)	12	(2.6)	11	(2.4)
Civil Service	947	922	915	707	(74.6)	840	(91.1)	840	(91.8)	37	(5.0)	73	(7.9)	67	(7.3)	3	(0.4)	9	(1.0)	8	(0.9)
Public Employee Relations Board	-	60	53	-	-	56	(93.3)	51	(96.2)	-	-	3	(5.0)	2	(3.8)	-	-	1	(1.7)	0	(0.0)
Commerce	397	397	396	387	(97.6)	365	(91.9)	367	(92.7)	10	(2.4)	22	(5.5)	19	(4.8)	0	(0.0)	10	(2.5)	10	(2.6)
Environmental Conservation	4,101	2,984	3,344	4,023	(98.1)	2,946	(98.7)	3,306	(98.9)	72	(1.8)	21	(0.7)	19	(6.0)	6	(0.1)	17	(0.6)	19	(0.6)
Correctional Services	6,574	8,776	9,253	6,290	(95.5)	7,816	(89.1)	8,045	(86.9)	280	(4.4)	746	(8.5)	911	(9.8)	4	(0.1)	214	(2.4)	297	(3.2)
Education	2,529	3,651	3,754	2,393	(91.9)	3,343	(91.1)	3,451	(91.9)	128	(7.0)	245	(6.7)	257	(6.8)	28	(1.1)	44	(1.2)	46	(1.2)
Executive:																					
Executive Chamber	167	216	220	141	(84.4)	189	(87.5)	194	(88.2)	26	(15.6)	25	(11.6)	24	(10.9)	0	(0.0)	2	(0.9)	2	(1.0)
Aging	13	50	62	13	(100.0)	48	(96.0)	58	(93.5)	0	(0.0)	2	(4.0)	2	(3.2)	0	(0.0)	0	(0.0)	2	(3.2)

TABLE A. II. NUMBER OF STATE EMPLOYEES BY ETHNIC GROUP WITHIN AGENCIES AND THE PERCENTAGE WHICH EACH GROUP REPRESENTS OF THE TOTAL AGENCY WORK FORCE (Cont'd.)

	ALL GROUPS			WHITE						BLACK						ALL OTHER MINORITIES					
	1967	1973	1974	1967		1973		1974		1967		1973		1974		1967		1973		1974	
				NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
Alcoholic Beverage Control	570	625	509	498	(87.0)	531	(85.0)	416	(81.7)	59	(10.4)	75	(12.0)	75	(14.7)	15	(2.6)	19	(3.0)	18	(3.5)
Arts	25	79	79	23	(92.0)	58	(73.4)	57	(72.2)	2	(8.0)	19	(24.1)	18	(22.8)	0	(0.0)	2	(2.5)	4	(5.1)
Budget	197	249	240	195	(99.0)	243	(97.6)	234	(97.5)	2	(1.0)	5	(2.0)	5	(2.1)	0	(0.0)	1	(0.4)	1	(0.4)
Cable T.V. Commission	-	40	37	-	-	38	(95.0)	35	(94.6)	-	-	2	(5.0)	2	(5.4)	-	-	0	(0.0)	0	(0.0)
Civil Defense Comission	176	-	-	173	(98.3)	-	-	-	-	2	(1.1)	-	-	-	-	1	(0.6)	-	-	-	-
Economic Opportunity	38	-	-	31	(81.6)	-	-	-	-	6	(15.8)	-	-	-	-	1	(2.6)	-	-	-	-
Commission on Legislative and Judicial Salaries	-	9	4	-	-	9	(100.0)	4	(100.0)	-	-	0	(0.0)	0	(0.0)	-	-	0	(0.0)	0	(0.0)
Consumer Protection Board	-	21	21	-	-	18	(85.7)	16	(76.2)	-	-	3	(14.3)	5	(23.8)	-	-	0	(0.0)	0	(0.0)
Correction Commission	-	23	29	-	-	22	(95.6)	29	(100.0)	-	-	1	(4.3)	0	(0.0)	-	-	0	(0.0)	0	(0.0)
Council on Architecture	-	17	13	-	-	16	(94.1)	12	(92.3)	-	-	1	(5.9)	1	(7.7)	-	-	0	(0.0)	0	(0.0)
Crime Victims Compensation Board	12	35	31	11	(91.7)	30	(85.7)	26	(83.9)	1	(8.3)	4	(11.4)	4	(12.9)	0	(0.0)	1	(2.9)	1	(3.2)

TABLE A. II. NUMBER OF STATE EMPLOYEES BY ETHNIC GROUP WITHIN AGENCIES AND THE PERCENTAGE WHICH EACH GROUP REPRESENTS OF THE TOTAL AGENCY WORK FORCE (Cont'd.)

	ALL GROUPS			WHITE						BLACK						ALL OTHER MINORITIES					
	1967	1973	1974	1967		1973		1974		1967		1973		1974		1967		1973		1974	
				NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
Criminal Justice Services	498	783	708	472	(94.8)	714	(91.2)	643	(90.8)	26	(5.2)	65	(8.3)	59	(8.3)	0	(0.0)	4	(0.5)	6	(0.8)
Employee Relations	-	20	17	-	-	20	(100.0)	17	(100.0)	-	-	0	(0.0)	0	(0.0)	-	-	0	(0.0)	0	(0.0)
Environmental Advisors	-	7	8	-	-	7	(100.0)	8	(100.0)	-	-	0	(0.0)	0	(0.0)	-	-	0	(0.0)	0	(0.0)
General Services, Office of	1,930	2,899	3,041	1,569	(81.3)	2,467	(85.1)	2,600	(85.5)	344	(17.8)	390	(13.5)	403	(13.3)	17	(1.0)	42	(1.4)	38	(1.2)
Housing and Community Renewal	390	395	404	327	(83.8)	325	(82.3)	323	(80.0)	53	(13.6)	57	(14.4)	63	(15.6)	10	(2.6)	13	(3.3)	18	(4.5)
Human Rights Appeal Board	-	10	7	-	-	4	(40.0)	3	(42.9)	-	-	4	(40.0)	3	(42.9)	-	-	2	(20.0)	1	(14.3)
Division of Human Rights	217	236	215	133	(61.3)	140	(59.3)	131	(60.9)	73	(33.6)	68	(28.8)	60	(27.9)	11	(5.1)	28	(11.9)	24	(11.2)
Local Income Maintenance	-	4	-	-	-	4	(100.0)	-	-	-	-	0	(0.0)	-	-	-	-	0	(0.0)	-	-
Local Government	341	493	470	335	(98.2)	479	(97.2)	454	(96.6)	6	(1.8)	14	(2.8)	13	(2.8)	0	(0.0)	0	(0.0)	3	(0.6)
Military and Naval Affairs	1,022	974	966	946	(92.6)	893	(91.7)	886	(91.7)	56	(5.5)	57	(5.9)	58	(6.0)	20	(1.9)	24	(2.5)	22	(2.3)
Parole	707	-	-	617	(87.3)	-	-	-	-	86	(12.2)	-	-	-	-	4	(0.6)	-	-	-	-
Parks and Recreation	-	2,893	3,764	-	-	2,712	(93.7)	3,560	(94.6)	-	-	126	(4.4)	139	(3.7)	-	-	55	(1.9)	65	(1.7)

TABLE A, II. NUMBER OF STATE EMPLOYEES BY ETHNIC GROUP WITHIN AGENCIES AND THE PERCENTAGE WHICH EACH GROUP REPRESENTS OF THE TOTAL AGENCY WORK FORCE (Cont'd.)

	ALL GROUPS			WHITE						BLACK						ALL OTHER MINORITIES					
	1967	1973	1974	1967		1973		1974		1967		1973		1974		1967		1973		1974	
				NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
Planning Services	113	153	139	106	(93.8)	138	(90.2)	111	(88.8)	3	(2.7)	9	(5.9)	8	(5.8)	4	(3.5)	6	(3.9)	6	(4.8)
Probation	-	122	94	-	-	105	(86.1)	87	(92.6)	-	-	16	(13.1)	6	(6.4)	-	-	1	(0.8)	1	(1.1)
Racing and Wagering Board	-	23	581	-	-	22	(95.6)	540	(93.5)	-	-	1	(4.3)	28	(4.8)	-	-	0	(0.0)	10	(1.7)
Social Welfare Board	-	138	143	-	-	121	(87.8)	122	(85.3)	-	-	14	(10.1)	13	(9.0)	-	-	3	(2.2)	8	(5.6)
State Police	3,345	3,834	3,845	3,325	(99.4)	3,787	(98.7)	3,824	(99.4)	13	(0.4)	22	(0.6)	20	(0.5)	7	(0.2)	25	(0.7)	26	(0.7)
Veterans' Affairs	182	176	178	175	(96.2)	166	(94.3)	164	(92.1)	5	(2.7)	7	(4.0)	9	(5.1)	2	(1.1)	3	(1.7)	5	(2.8)
Welfare Inspection Board	-	110	95	-	-	92	(83.6)	81	(85.3)	-	-	15	(13.6)	11	(11.6)	-	-	3	(2.7)	3	(3.1)
Youth	321	2,010	1,935	257	(80.1)	1,514	(75.3)	1,475	(74.7)	57	(17.8)	447	(22.2)	454	(23.5)	7	(2.1)	49	(2.4)	46	(2.3)
Health	4,336	4,537	4,540	3,797	(87.6)	3,378	(86.8)	3,362	(87.4)	530	(9.2)	421	(9.3)	411	(9.1)	149	(3.4)	178	(3.9)	160	(3.5)
Insurance	647	674	651	616	(95.2)	611	(90.7)	591	(90.8)	31	(4.7)	48	(7.1)	47	(7.2)	7	(1.1)	15	(1.9)	13	(2.0)
Labor Departments:																					
Labor Department Main	8,917	9,557	9,248	7,997	(89.7)	8,001	(83.7)	7,762	(83.9)	864	(9.7)	1,298	(13.6)	1,119	(12.1)	56	(0.6)	258	(2.7)	367	(3.9)
Labor Relations Board	92	76	73	79	(85.8)	71	(93.4)	69	(93.1)	11	(12.0)	5	(6.6)	5	(6.9)	2	(2.2)	0	(0.0)	0	(0.0)

TABLE A. 11. NUMBER OF STATE EMPLOYEES BY ETHNIC GROUP WITHIN AGENCIES AND THE PERCENTAGE WHICH EACH GROUP REPRESENTS OF THE TOTAL AGENCY WORK FORCE (Cont'd.)

	ALL GROUPS			WHITE						BLACK						ALL OTHER MINORITIES					
	1967	1973	1974	1967		1973		1974		1967		1973		1974		1967		1973		1974	
				NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
Atomic and Space Development	-	43	23	-	-	39	(90.7)	21	91.3	-	-	3	(7.0)	2	(8.7)	-	-	1	(2.3)	0	(0.0)
Bethpage Park Authority	-	52	43	-	-	41	(80.8)	39	79.6	-	-	9	(17.3)	9	(18.4)	-	-	1	(1.9)	1	(2.0)
Bridge Authority	111	115	113	111	(100.0)	115	(100.0)	113	100.0	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)
East Hudson Parkway Authority	-	297	286	-	-	281	(95.9)	272	95.1	-	-	12	(4.1)	14	(4.9)	-	-	0	(0.0)	0	(0.0)
Housing Finance	18	42	45	15	(83.3)	34	(81.0)	34	75.6	1	(5.6)	5	(11.9)	7	(15.6)	2	(11.1)	3	(7.1)	4	(8.9)
Investigation, NYC, Criminal Justice Services	-	151	141	-	-	104	(68.9)	120	84.6	-	-	13	(10.7)	16	(10.7)	-	-	4	(3.3)	7	(4.7)
Council on Economic Advisors	-	8	6	-	-	7	(87.5)	5	83.3	-	-	1	(12.5)	1	(16.7)	-	-	0	(0.0)	0	(0.0)
Investigation, Temp. Commission on	35	39	37	34	(97.1)	38	(97.4)	36	97.3	1	(2.9)	1	(2.6)	1	(2.7)	0	(0.0)	0	(0.0)	0	(0.0)
Job Development Authority	10	9	7	10	(100.0)	9	(100.0)	7	100.0	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)
Jones Beach State State Parkway Authority	-	206	196	-		186	(90.3)	177	90.3	-	-	19	(9.2)	18	(9.2)	-	-	1	(0.5)	1	(0.5)

TABLE A. 11. NUMBER OF STATE EMPLOYEES BY ETHNIC GROUP WITHIN AGENCIES AND THE PERCENTAGE WHICH EACH GROUP REPRESENTS OF THE TOTAL AGENCY WORK FORCE (Cont'd.)

	ALL GROUPS			WHITE						BLACK						ALL OTHER MINORITIES					
	1967	1973	1974	1967		1973		1974		1967		1973		1974		1967		1973		1974	
				NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
State Insurance Fund	1,588	1,398	1,388	1,165	(73.4)	930	(66.5)	912	65.7	396	(24.9)	408	(29.2)	423	(30.5)	27	(1.7)	60	(4.3)	53	(3.8)
Workmen's Compensation Board	1,573	1,563	1,542	1,247	(79.3)	1,218	(77.9)	1,213	78.7	303	(19.3)	304	(19.4)	285	(18.5)	23	(1.5)	41	(2.6)	44	(2.8)
Law	825	1,015	1,011	786	(95.2)	929	(91.5)	919	90.9	34	(4.1)	62	(6.1)	67	(6.6)	6	(0.7)	24	(2.4)	25	(2.5)
Mental Hygiene	47,479	62,355	61,010	35,573	(74.9)	43,371	(69.6)	42,403	69.5	10,088	(21.2)	15,459	(24.8)	15,140	(24.8)	1,818	(3.8)	3,525	(5.7)	3,461	(5.7)
Drug Abuse Control Commission	975	4,328	3,829	489	(50.2)	2,462	(56.9)	2,245	58.6	423	(43.4)	1,529	(35.3)	1,315	(34.3)	63	(6.5)	337	(7.8)	269	(7.0)
Motor Vehicles	3,142	3,037	2,962	2,868	(91.3)	2,722	(89.6)	2,614	88.2	264	(8.4)	279	(9.2)	301	(10.2)	10	(0.3)	36	(1.2)	47	(1.5)
Public Service Commission	542	601	608	519	(95.7)	567	(94.3)	567	93.3	21	(3.9)	23	(3.8)	23	(3.8)	2	(0.4)	11	(1.8)	18	(2.5)
Social Services	3,375	1,933	2,304	2,793	(82.8)	1,653	(85.5)	1,904	82.6	550	(16.3)	218	(11.3)	311	(13.5)	32	(1.5)	62	(3.2)	69	(3.0)
State, Department of	539	642	449	509	(94.4)	600	(93.5)	415	92.4	20	(3.7)	30	(4.7)	25	(5.6)	10	(1.9)	12	(1.9)	8	(1.8)
State University	20,790	-	26,482	19,191	(92.3)	-	-	23,492	88.7	1,124	(5.4)	-	-	2,134	(8.1)	475	(2.3)	-	-	856	(3.2)
Taxation and Finance	5,397	5,395	5,568	5,039	(93.4)	5,532	(92.7)	5,099	91.6	315	(5.8)	396	(6.6)	394	(7.1)	43	(0.8)	67	(1.1)	75	(1.3)
Transportation	14,098	14,175	14,253	13,895	(98.6)	13,907	(98.1)	13,357	97.9	160	(1.1)	190	(1.3)	215	(1.5)	43	(0.3)	78	(0.6)	83	(0.6)
Adirondack Park	-	38	39	-	-	38	(100.0)	39	100.0	-	-	0	(0.0)	0	(0.0)	-	-	0	(0.0)	0	(0.0)
American Revolutionary BiCentennial	-	5	8	-	-	5	(100.0)	8	100.0	-	-	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)	0	(0.0)

TABLE A. 11. NUMBER OF STATE EMPLOYEES BY ETHNIC GROUP WITHIN AGENCIES AND THE PERCENTAGE WHICH EACH GROUP REPRESENTS OF THE TOTAL AGENCY WORK FORCE (Cont'd.)

	ALL GROUPS			WHITE						BLACK						ALL OTHER MINORITIES					
	1967	1973	1974	1967		1973		1974		1967		1973		1974		1967		1973		1974	
				NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT	NUMBER	PERCENT
Health and Mental Hygiene Facilities Corporation	134	-	-	128	(95.5)	-	-	-	-	5	(3.7)	-	-	-	-	1	(1.5)	-	-	-	-
New York State Higher Education Assistance Corporation	128	-	-	124	(96.9)	-	-	-	-	2	(1.6)	-	-	-	-	0	(0.0)	-	-	-	-
Public Employment Pension Commission	-	11	6	-	-	10	(100.0)	6	100.0	-	-	0	(0.0)	0	(0.0)	-	-	0	(0.0)	0	(0.0)
Teacher's Retirement System	175	195	257	172	(98.9)	187	(97.9)	249	98.4	2	(1.1)	4	(2.7)	4	(1.6)	0	(0.0)	0	(0.0)	0	(0.0)
Thruway Authority	2,391	2,696	2,739	2,328	(97.4)	2,628	(97.5)	2,663	97.3	59	(2.5)	66	(2.4)	71	(2.6)	4	(0.1)	2	(0.1)	4	(0.1)
TOTAL ALL AGENCIES	145,080	152,935	153,168	125,670	(86.6)	124,095	(81.1)	147,019	80.4	16,519	(11.4)	23,510	(15.4)	25,365	(14.2)	2,934	(2.0)	5,328	(3.5)	6,184	(3.5)

NOTE: Because of rounding, percentages may not add to exactly 100.0.

TABLE A. III. DISTRIBUTION OF EMPLOYEES WITHIN STATE AGENCIES

AGENCY	1967 DEPT. TOTAL	1967 FEMALE %	1967 MALE %	1972 DEPT. TOTAL	1972 FEMALE %	1972 MALE %	1973 DEPT. TOTAL	1973 FEMALE %	1973 MALE %	1974 DEPT. TOTAL	1974 FEMALE %	1974 MALE %
Agriculture and Markets	981	22.3	77.7	969	20.8	79.2	1,070	22.7	77.3	1,055	20.8	79.2
Audit and Control	1,759	54.6	45.4	2,062	48.1	51.9	2,115	49.3	50.7	2,088	50.1	49.9
Banking	415	19.8	80.2	441	19.3	80.7	456	20.2	79.8	451	19.1	80.9
Civil Service	747	56.4	43.6	799	59.2	40.8	922	56.9	43.1	915	57.4	52.5
Public Employees Relations Board	-	-	-	56	39.3	60.7	60	40.0	60.0	53	45.3	54.7
Commerce	376	50.3	49.7	369	49.9	50.1	397	48.1	51.9	396	46.7	53.3
Environmental Conservation	4,101	14.2	85.8	2,974	16.7	83.3	2,984	19.2	80.8	3,344	16.8	83.2
Correctional Services	6,574	14.1	85.9	7,935	15.6	84.4	8,776	16.7	83.3	9,253	17.4	82.6
Education	2,529	58.0	42.0	3,376	56.7	43.3	3,651	57.9	42.1	3,754	58.2	41.8
Executive:												
Executive Chamber	167	56.9	43.1	190	63.2	36.8	216	62.0	38.0	220	66.4	33.6
Office for the Aging	13	69.2	30.8	30	53.3	46.7	50	54.0	46.0	62	51.6	48.4
Alcoholic Beverage Control	570	49.8	50.2	510	52.2	47.8	625	43.4	56.6	509	51.7	48.3
Council on the Arts	25	60.0	40.0	71	64.8	35.2	79	62.0	38.0	79	64.6	35.4
Division of the Budget	197	30.5	69.5	257	31.9	68.1	249	31.7	68.3	240	30.4	69.6

TABLE A. III. DISTRIBUTION OF EMPLOYEES WITHIN STATE AGENCIES (Cont'd.)

AGENCY	1967			1972			1973			1974		
	DEPT. TOTAL	FEMALE %	MALE %	DEPT. TOTAL	FEMALE %	MALE %	DEPT. TOTAL	FEMALE %	MALE %	DEPT. TOTAL	FEMALE %	MALE %
Cable T.V. Commission	-	-	-	-	-	-	40	37.5	62.5	37	37.8	62.2
Civil Defense Commission	176	35.2	64.8	-	-	-	-	-	-	-	-	-
Commission on Legislative and Judicial Salaries	-	-	-	-	-	-	9	33.3	66.7	4	75.0	25.0
Consumer Protection Board	-	-	-	5	60.0	40.0	21	66.7	33.3	21	57.1	42.9
Correction Commission	-	-	-	-	-	-	23	43.5	56.5	29	44.8	55.2
Council on Architecture	-	-	-	5	80.0	20.0	17	35.3	64.7	13	53.8	46.2
Crime Victims Compensation Board	12	50.0	50.0	28	53.6	46.4	35	51.4	48.6	31	51.6	48.4
Criminal Justice Services	498	68.7	31.3	673	59.4	40.6	783	52.5	47.5	708	57.9	42.1
Employee Relations	-	-	-	16	31.3	68.7	20	35.0	65.0	17	41.2	58.8
Environmental Advisors	-	-	-	2	50.0	50.0	7	71.4	28.6	8	75.0	25.0
General Services	1,930	38.3	61.7	2,571	33.3	66.7	2,899	33.0	67.0	3,041	32.3	67.7
Housing and Community Renewal	390	31.0	69.0	365	31.2	68.8	395	34.4	65.6	404	34.4	65.6

TABLE A. III. DISTRIBUTION OF EMPLOYEES WITHIN STATE AGENCIES (Cont'd.)

AGENCY	1967			1972			1973			1974		
	DEPT. TOTAL	FEMALE %	MALE %	DEPT. TOTAL	FEMALE %	MALE %	DEPT. TOTAL	FEMALE %	MALE %	DEPT. TOTAL	FEMALE %	MALE %
Human Rights Appeal Board	-	-	-	11	54.5	45.5	10	50.0	50.0	7	85.7	14.3
Human Rights Division	217	58.5	41.5	236	57.2	42.8	236	55.1	44.9	215	54.9	45.1
Local Income Maintenance	-	-	-	-	-	-	4	25.0	75.0	-	-	-
Office for Local Government	341	38.1	61.9	424	33.0	67.0	493	32.3	67.7	470	35.3	64.7
Military and Naval Affairs	1,022	7.5	92.5	935	7.8	92.2	974	9.8	90.2	966	10.4	89.6
Parole	707	39.0	61.0	-	-	-	-	-	-	-	-	-
Parks and Recreation	-	-	-	2,996	12.9	87.1	2,893	13.7	86.3	3,764	12.8	87.2
Planning Services	113	38.9	61.1	151	36.4	63.6	153	35.3	64.7	125	32.0	68.0
Probation	-	-	-	123	42.3	57.7	122	48.4	51.6	94	43.6	56.4
Racing and Wagering Board	-	-	-	-	-	-	23	30.4	69.6	587	31.3	68.7
Social Welfare	-	-	-	112	62.5	37.5	138	64.5	35.5	141	62.4	37.6
State Police	3,345	7.5	92.5	3,670	8.3	91.7	3,834	8.9	91.1	3,945	8.8	91.2
Veterans' Affairs	182	40.7	59.3	179	42.5	57.5	176	42.0	58.0	178	44.4	55.6
Welfare Inspection Board	-	-	-	80	37.5	62.5	110	33.6	66.4	95	36.8	63.2
Youth	321	36.8	63.2	1,979	33.7	66.3	2,010	39.2	60.8	1,975	39.2	60.8
Health	4,336	58.3	41.7	4,337	57.5	42.5	4,537	55.5	44.5	4,540	56.2	43.8

TABLE A. III. DISTRIBUTION OF EMPLOYEES WITHIN STATE AGENCIES (Cont'd.)

AGENCY	1967 DEPT. TOTAL	1967 FEMALE %	1967 MALE %	1972 DEPT. TOTAL	1972 FEMALE %	1972 MALE %	1973 DEPT. TOTAL	1973 FEMALE %	1973 MALE %	1974 DEPT. TOTAL	1974 FEMALE %	1974 MALE %
Insurance	647	41.4	58.6	708	36.9	63.1	674	40.1	59.9	651	42.2	57.8
Labor Department:												
Labor Department Main	8,917	52.5	47.5	10,654	54.2	45.8	9,557	53.3	46.7	9,248	53.4	46.6
Labor Relations Board	92	50.0	50.0	78	51.3	48.7	76	50.0	50.0	73	56.2	43.8
State Insurance Fund	1,588	63.3	36.7	1,429	64.2	35.8	1,398	62.2	37.8	1,388	62.9	37.1
Workmen's Compensation Board	1,573	65.6	34.4	1,545	64.9	35.1	1,563	66.0	34.0	1,542	66.2	33.8
Law	825	37.7	62.3	1,032	39.3	60.7	1,015	39.0	61.0	1,011	39.4	60.6
Mental Hygiene	47,479	55.4	44.6	56,314	58.4	41.6	62,355	59.3	40.7	61,010	60.4	39.6
Drug Abuse Control Commission	975	33.2	66.8	3,829	30.2	69.8	4,328	29.6	70.4	3,829	30.9	69.1
Motor Vehicles	3,142	72.8	27.2	2,747	66.1	33.9	3,037	66.9	33.1	2,962	66.4	33.6
Public Service	542	22.7	77.3	556	31.1	68.9	601	28.3	71.7	608	27.3	72 7
Social Services	3,375	43.4	56.6	1,443	54.5	45.5	1,933	51.2	48.8	2,304	53.0	47.0
State	539	48.8	51.2	671	38.9	61.1	642	41.7	58.3	448	49.8	50.2
State University	20,790	40.3	59.7	27,064	40.4	59.6	-	-	-	26,482	41.5	58.5

TABLE A. III. DISTRIBUTION OF EMPLOYEES WITHIN STATE AGENCIES (Cont'd.)

AGENCY	1967			1972			1973			1974		
	DEPT. TOTAL	FEMALE %	MALE %	DEPT. TOTAL	FEMALE %	MALE %	DEPT. TOTAL	FEMALE %	MALE %	DEPT. TOTAL	FEMALE %	MALE %
Taxation and Finance	5,397	53.3	46.7	5,888	52.4	47.6	5,995	51.5	48.5	5,568	52.1	47.9
Transportation	14,098	8.3	91.7	13.750	8.5	91.5	14,175	9.4	90.6	14,255	8.5	91.5
Adirondack Park	-	-	-	18	22.2	77.8	38	28.9	71.1	39	25.6	74.4
American Revolutionary BiCentennial	-	-	-	-	-	-	5	60.0	40.0	8	75.0	25.0
Atomic and Space Development Authority	-	-	-	23	47.8	53.2	43	23.3	76.7	23	47.8	52.2
Bethpage Park Authority	-	-	-	112	9.8	90.2	52	15.4	84.6	49	12.2	87.8
Bridge Authority	111	1.8	98.2	108	1.9	98.1	115	1.7	98.3	113	0.9	99.1
East Hudson Parkway Authority	-	-	-	297	7.7	92.3	293	6.8	93.2	286	7.0	93.0
Housing Finance Agency	18	38.9	61.1	41	41.5	58.5	42	40.5	59.5	45	46.7	53.3
Investigation, New York City, Criminal Justice Services	-	-	-	30	26.7	73.3	121	15.7	84.3	149	20.1	79.9
Council on Economic Advisors	-	-	-	-	-	-	8	25.0	75.0	6	33.3	66.7
Temporary Commission on Investigation	35	22.9	77.1	30	26.7	73.3	39	25.6	74.4	37	27.0	73.0

TABLE A. III. DISTRIBUTION OF EMPLOYEES WITHIN STATE AGENCIES (Cont'd.)

AGENCY	1967			1972			1973			1974		
	DEPT. TOTAL	FEMALE %	MALE %	DEPT. TOTAL	FEMALE %	MALE %	DEPT. TOTAL	FEMALE %	MALE %	DEPT. TOTAL	FEMALE %	MALE %
Job Development Authority	10	40.0	60.0	10	60.0	40.0	9	33.3	66.7	7	71.4	28.6
Jones Beach State Park	-	-	-	285	16.5	83.5	206	22.8	77.2	196	26.5	73.5
Health and Menthal Hygiene Facilities Corporation	134	33.5	66.4	214	29.9	70.1	-	-	-	-	-	-
Higher Education	126	84.1	15.9	148	71.6	28.4	-	-	-	-	-	-
Public Employee Pension	-	-	-	5	60.0	40.0	10	40.0	60.0	6	33.3	66.7
Teachers Retirement	175	31.4	68.6	287	65.5	34.5	295	63.1	36.9	253	62.8	37.2
Thruway Authority	2,391	13.0	87.0	2,788	14.0	86.0	2,696	18.9	81.1	2,738	16.6	83.4
TOTAL	145,082	42.3	57.7	171,171	43.0	57.0	152,933	44.4	55.6	179,168	43.9	56.1

TABLE A. IV. PERCENTAGE BREAKDOWN OF OCCUPATIONAL CATEGORIES BY ETHNICITY AND SEX

1967 - 1972 - 1973 - 1974

	1967				1972				1973				1974			
OCCUPATIONAL CATEGORY	% WHITE	% BLACK	% ALL OTHER MIN.	% FEMALE	% WHITE	% BLACK	% ALL OTHER MIN.	% FEMALE	% WHITE	% BLACK	% ALL OTHER MIN.	% FEMALE	% WHITE	% BLACK	% ALL OTHER MIN.	% FEMALE
Laborers	91.1	6.7	2.2	6.4	94.3	4.5	1.2	4.1	94.5	4.0	1.5	4.0	94.0	4.5	1.5	3.9
Service Workers	72.3	24.7	3.0	51.7	62.1	32.8	5.1	60.2	61.0	33.6	5.4	62.9	62.0	32.7	5.3	61.5
Protective Service Workers	93.1	6.4	0.5	6.4	84.4	13.5	2.1	5.3	83.3	13.9	2.8	5.5	83.4	13.5	3.0	4.5
Operatives	90.8	6.9	2.3	15.2	86.5	9.0	4.5	16.3	86.3	9.0	4.7	15.8	86.7	9.0	4.3	14.8
Clericals	90.9	8.2	0.9	80.4	87.3	10.9	1.8	81.3	85.2	12.4	2.4	78.9	86.5	11.3	2.2	81.7
Craftsmen	95.4	3.2	1.4	4.1	93.8	4.4	1.7	0.4	93.5	4.3	2.2	1.0	93.2	4.9	2.0	0.3
Technicians	92.1	4.3	3.6	24.2	89.7	8.1	2.2	31.5	90.9	7.5	1.6	32.2	89.0	9.1	2.0	31.4
Investigators and Inspectors	94.8	4.5	0.7	8.5	94.7	4.4	1.0	4.9	94.5	4.3	1.2	4.9	94.6	4.0	1.4	4.1
Business Managers	-	-	-	-	98.0	1.6	0.4	11.8	97.2	2.3	0.5	13.5	97.3	1.8	0.8	12.3
Data Processors	97.2	2.6	0.2	20.2	96.5	2.5	1.0	16.0	98.0	1.7	0.3	17.0	96.4	2.4	1.2	17.5
Administrators & Professionals	92.1	5.7	2.2	31.1	90.4	6.1	3.5	29.6	89.4	7.1	3.5	35.1	89.6	6.6	3.7	36.4

TABLE A. V.

PERCENTAGE OF EACH ETHNIC GROUP WITHIN THE VARIOUS SALARY GROUPINGS

1967 - 1972 - 1973 - 1974

SALARY GRADE	WHITE				BLACK				ALL OTHER MINORITIES			
	1967	1972	1973	1974	1967	1972	1973	1974	1967	1972	1973	1974
1 - 6	37.1	25.4	24.4	25.3	65.8	28.7	28.2	29.0	56.2	30.8	34.4	31.5
7 - 13	30.9	35.9	38.7	36.7	24.3	54.8	55.2	53.6	17.6	37.0	38.3	35.7
14 - 20	21.7	26.2	26.5	26.3	8.3	13.8	14.2	14.6	11.6	17.2	16.9	20.1
21 - 30	8.7	10.0	7.7	9.2	1.5	2.3	2.0	2.3	13.2	8.5	3.6	6.1
31 - 38	1.6	2.5	2.7	2.5	0.1	0.4	0.4	0.5	1.4	6.5	6.7	6.6
TOTAL	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

APPENDIX B

LISTING OF ETHNIC AND SEX BLANKS BY AGENCY SHOWING THE NUMBER OF EMPLOYEES NOT REPORTED AND THE PERCENTAGE OF THE ACTUAL WORK FORCE REPORTED ON.

INTRODUCTION

There were 9,774 employees in the base period work force who could not be included in the survey report because of incomplete information on file. That number can be broken down into three categories:

1. Ethnic "Blanks" - employees on whom we have sex information but no ethnic data.
   Total 7,264

2. Sex "Blanks" - employees on whom we have ethnic information but sex is not recorded.
   Total 1,561

3. Sex and Ethnic "Blanks" - On whom we have neither sex or ethnic information.
   Total 949

The listing in this appendix shows the "actual" total agency work force including all "Blanks"; the distribution of "Blanks" across the State agency work force; and the percentage of the "actual" totals which the totals reported represent.

The statewide total reported represents 94.8% of the actual total work force. State University was the agency with the lowest percentage of actual total reported, 85.7%. As SUNY is the second largest agency with an actual total of 30,865 employees their low reported percentage tends to pull the statewide percentage down. Without SUNY the statewide percentage of actual work force reported rises to 96.6%.

AGENCY	ACTUAL TOTAL	ETHNIC BLANKS		SEX BLANKS						SEX & ETHNIC BLANKS	REPORTED TOTAL	% OF ACTUAL TOTAL
		MALE	FEMALE	WHITE	BLACK	SPANISH SURNAMED	ASIAN AMERICAN	AMERICAN INDIAN	OTHER			
Agriculture and Markets	1,087	15	9	5	0	0	0	0	0	3	1,055	97.1
Audit and Control	2,116	11	10	7	0	0	0	0	0	0	2,088	98.7
Banking	456	3	0	1	1	0	0	0	0	0	451	98.9
Civil Service	927	3	6	2	1	0	0	0	0	0	915	98.7
Public Employee Relations Board	59	1	3	0	0	0	0	0	0	2	53	89.8
Commerce	404	4	3	1	0	0	0	0	0	0	396	98.0
Correctional Services:												
Adirondack	317	1	1	3	0	0	0	0	0	0	312	98.4
Albion	202	1	5	0	0	0	0	0	0	0	196	97.0
Atica	648	2	2	3	0	0	0	0	0	0	641	98.9
Auburn	624	2	0	1	0	0	0	0	0	0	621	99.5
Bayview	138	0	0	1	0	0	0	0	0	0	137	99.3
Bedford Hill	324	4	15	1	1	0	0	0	0	4	299	92.3
Clinton	755	2	0	1	0	0	0	0	0	0	752	99.6
Coxsackie	368	15	6	0	0	1	0	0	0	1	345	93.8
Eastern New York	441	19	7	1	0	0	0	0	0	1	413	93.7

		ETHNIC BLANKS		SEX BLANKS								
AGENCY	ACTUAL TOTAL	MALE	FEMALE	WHITE	BLACK	SPANISH SURNAMED	ASIAN AMERICAN	AMERICAN INDIAN	OTHER	SEX & ETHNIC BLANKS	REPORTED TOTAL	% OF ACTUAL TOTAL
Edgecombe	129	0	0	0	0	0	0	0	0	0	129	100.0
Elmira	663	5	3	1	0	0	0	0	0	0	654	98.6
Fishkill	18	0	1	0	0	0	0	0	0	0	17	94.4
Georgetown	40	2	1	2	0	0	0	0	0	0	35	87.5
Great Meadow	588	12	3	3	0	0	0	0	0	0	570	96.9
Green Haven	737	6	5	16	0	0	0	0	0	3	707	95.9
Main Office	1,218	8	17	1	0	0	0	0	0	0	1,192	97.9
Matteawan	934	6	1	6	3	0	0	0	0	0	918	98.3
Monterey	36	1	1	0	0	0	0	0	0	0	34	94.4
Ossining	606	6	4	0	2	0	0	0	0	0	594	98.0
Pharsalia	35	2	1	1	0	0	0	0	0	0	31	88.6
Rochester	17	2	0	1	0	0	0	0	0	0	14	82.4
Rochester	1	0	1	0	0	0	0	0	0	0	0	0.0
Summit	38	0	0	0	0	0	0	0	0	3	35	92.1
Taconic	120	7	5	1	0	0	0	0	0	0	107	89.2
Wallkill	275	6	0	1	0	0	0	0	0	0	268	97.5
Woodbourne	233	0	0	1	0	0	0	0	0	0	232	99.6
Correction Totals	9,505	109	79	45	6	1	0	0	0	12	9,253	97.3

AGENCY	ACTUAL TOTAL	ETHNIC BLANKS		SEX BLANKS						SEX & ETHNIC BLANKS	REPORTED TOTAL	% OF ACTUAL TOTAL
		MALE	FEMALE	WHITE	BLACK	SPANISH SURNAMED	ASIAN AMERICAN	AMERICAN INDIAN	OTHER			
Education:												
Batavia, School for the Blind	127	1	0	0	0	0	0	0	0	2	124	97.6
Rome, School for the Deaf	153	0	1	2	0	0	0	0	0	1	149	97.4
Vocational Rehab.	1,050	3	18	1	1	0	0	0	0	0	1,027	97.8
Main Office	2,471	8	6	2	0	0	0	0	0	1	2,454	99.3
Education Totals	3,801	12	25	5	1	0	0	0	0	4	3,754	98.8
Environmental Conservation	3,546	151	14	31	0	0	0	0	0	6	3,344	94.3
Executive Chambers	221	0	0	1	0	0	0	0	0	0	220	99.6
Executive:												
Office of Aging	70	2	5	1	0	0	0	0	0	0	62	88.6
Alcohlic Beverage Control	522	5	6	2	0	0	0	0	0	0	509	97.5
Council on the Arts	86	1	4	1	0	1	0	0	0	0	79	91.9
Division of the Budget	244	2	1	1	0	0	0	0	0	0	240	98.4
Cable T.V. Comm.	41	2	1	1	0	0	0	0	0	0	37	90.2
Legislative and Judicial Salaries	4	0	0	0	0	0	0	0	0	0	4	100.0

AGENCY	ACTUAL TOTAL	ETHNIC BLANKS		SEX BLANKS						SEX & ETHNIC BLANKS	REPORTED TOTAL	% OF ACTUAL TOTAL
		MALE	FEMALE	WHITE	BLACK	SPANISH SURNAMED	ASIAN AMERICAN	AMERICAN INDIAN	OTHER			
Consumer Protection Board	28	3	4	0	0	0	0	0	0	0	21	75.0
Correction Comm.	30	0	1	0	0	0	0	0	0	0	29	96.7
Council on Architecture	15	0	2	0	0	0	0	0	0	0	13	86.7
Crime Victims Comp. Board	33	0	0	1	0	0	0	0	0	1	31	93.9
Criminal Justice Services	739	11	12	4	0	0	0	0	0	4	708	95.8
Employee Relations	17	0	0	0	0	0	0	0	0	0	17	100.0
Environmental Advisors	8	0	0	0	0	0	0	0	0	0	8	100.0
Office of General Services	3,124	55	20	5	2	0	0	0	0	1	3,041	97.3
Housing and Community Renewal	406	2	0	0	0	0	0	0	0	0	404	99.5
Human Rights Appeal Board	7	0	0	0	0	0	0	0	0	0	7	100.0
Human Rights	232	5	12	0	0	0	0	0	0	0	215	92.7
Office of Local Government	479	4	4	1	0	0	0	0	0	0	470	98.1
Military and Naval Affairs	975	8	1	0	0	0	0	0	0	0	966	99.1

AGENCY	ACTUAL TOTAL	ETHNIC BLANKS		SEX BLANKS						SEX & ETHNIC BLANKS	REPORTED TOTAL	% OF ACTUAL TOTAL
		MALE	FEMALE	WHITE	BLACK	SPANISH SURNAMED	ASIAN AMERICAN	AMERICAN INDIAN	OTHER			
Parks & Recreation:												
Allegany	171	20	9	6	0	0	0	0	0	2	134	78.4
Central New York	248	3	2	10	0	0	0	0	0	1	232	93.5
Finger Lakes	243	7	1	24	1	0	0	0	0	2	208	85.6
Genesee	236	2	3	13	0	0	0	0	0	0	218	92.3
Long Island	1,580	24	3	210	7	1	0	0	0	5	1,330	84.2
Main Office	296	28	10	2	0	0	1	0	0	8	247	83.4
New York City	103	10	0	0	3	0	0	0	0	1	89	86.4
Niagara	394	6	0	12	0	0	0	0	0	1	375	95.2
Palisade	447	8	1	14	0	0	0	0	0	0	424	94.9
Saratoga	244	3	1	9	1	0	0	0	0	3	227	93.0
Taconic	172	40	8	2	0	0	0	0	0	4	118	68.6
Thousand Island	188	19	5	1	0	0	0	0	0	1	162	86.2
Parks & Recreation Total	4,322	170	43	303	12	1	1	0	0	28	3,764	87.1
Office of Planning	127	1	1	0	0	0	0	0	0	0	125	98.4
Probation	100	4	2	0	0	0	0	0	0	0	94	94.0

AGENCY	ACTUAL TOTAL	ETHNIC BLANKS		SEX BLANKS						SEX & ETHNIC BLANKS	REPORTED TOTAL	% OF ACTUAL TOTAL
		MALE	FEMALE	WHITE	BLACK	SPANISH SURNAMED	ASIAN AMERICAN	AMERICAN INDIAN	OTHER			
Racing & Wagering Board	654	36	28	2	0	0	0	0	0	1	587	89.6
Social Welfare	146	1	1	2	0	1	0	0	0	0	141	96.6
State Police	3,960	12	3	0	0	0	0	0	0	0	3,945	99.6
Veterans' Affairs	181	3	0	0	0	0	0	0	0	0	178	98.3
Welfare Inspection Board	113	10	7	1	0	0	0	0	0	0	95	84.1
Division for Youth:	1,593	40	36	17	4	1	0	0	0	7	1,488	93.4
Tryon School	99	8	7	3	0	0	0	0	0	5	76	76.8
Goshen Center	96	2	1	1	1	0	0	0	0	0	91	94.8
Highland School	114	2	3	2	1	0	0	0	0	0	106	93.0
Overbrook Center	28	0	0	0	0	0	0	0	0	0	28	100.0
South Kortright Central	39	1	0	1	0	0	0	0	0	1	36	92.3
Warwick School	153	1	2	1	0	0	0	0	0	1	148	96.7
Agricultural and Industrial School	5	0	0	3	0	0	0	0	0	0	2	40.0
Division for Youth Totals	2,127	54	49	28	6	1	0	0	0	14	1,975	92.9

AGENCY	ACTUAL TOTAL	ETHNIC BLANKS		SEX BLANKS						SEX & ETHNIC BLANKS	REPORTED TOTAL	% OF ACTUAL TOTAL
		MALE	FEMALE	WHITE	BLACK	SPANISH SURNAMED	ASIAN AMERICAN	AMERICAN INDIAN	OTHER			
Health Department:												
Helen Hayes	447	5	9	0	0	0	0	0	0	2	431	96.4
Homer Folks	1	0	0	0	0	0	0	0	0	0	1	100.0
Roswell Park	1,675	33	26	8	0	0	1	0	1	9	1,597	95.3
Veterans' Home, Oxford	143	0	0	0	0	0	0	0	0	0	143	100.0
Main Office	2,434	21	33	8	1	0	0	1	0	2	2,368	97.3
Health Totals	4,700	59	68	16	1	0	1	1	1	13	4,540	96.6
Insurance	662	5	3	3	0	0	0	0	0	0	651	83.2
Division of Employment	8,446	30	87	65	20	4	0	0	0	27	8,213	97.2
Labor Department:												
Main Office	1,056	13	4	2	1	1	0	0	0	0	1,035	98.0
Labor Department Totals	9,502	43	91	67	21	5	0	0	0	27	9,248	97.3
State Insurance Fund	1,421	9	13	5	3	0	0	0	0	3	1,388	97.7
Workmen's Compensation Board	1,615	18	37	8	2	0	0	0	0	[illegible]	1,542	95.5
Labor Relations Board	78	3	1	0	1	0	0	0	0	0	73	93.6

AGENCY	ACTUAL TOTAL	ETHNIC BLANKS		SEX BLANKS						SEX & ETHNIC BLANKS	REPORTED TOTAL	% OF ACTUAL TOTAL
		MALE	FEMALE	WHITE	BLACK	SPANISH SURNAMED	ASIAN AMERICAN	AMERICAN INDIAN	OTHER			
Law Department	1,047	19	8	9	0	0	0	0	0	0	1,011	96.6
Mental Hygiene:												
Alcoholic Research Institute	51	1	1	0	0	0	0	0	0	0	49	96.1
Binghamton Hosp.	1,258	3	3	6	0	0	0	0	0	1	1,245	99.0
Binghamton Psy.	1	0	0	0	0	0	0	0	0	0	1	100.0
Brooklyn Dev. Center	11	0	1	0	0	0	0	0	0	0	10	90.9
Brooklyn Psy. Center	14	0	2	0	0	0	0	0	0	0	12	85.7
Bronx Childrens	215	5	7	2	2	0	0	0	0	2	197	91.6
Bronx Dev. Center	10	1	4	0	0	0	0	0	0	0	5	50.0
Bronx Psy. Center	3	0	1	0	0	0	0	0	0	0	2	66.7
Bronx State Hosp.	1,485	9	4	6	8	0	0	0	0	1	1,457	98.1
Bronx State School	108	5	7	1	0	0	0	0	0	0	95	88.0
Brooklyn	1,857	19	25	10	29	4	0	0	0	6	1,764	95.0
Broome County	119	6	3	0	0	0	0	0	0	1	109	91.6
Broome Dev. Center	1	0	0	0	0	0	0	0	0	0	1	100.0
Buffalo	1,333	4	5	2	7	0	0	0	0	1	1,314	98.6

AGENCY	ACTUAL TOTAL	ETHNIC BLANKS		SEX BLANKS						SEX & ETHNIC BLANKS	REPORTED TOTAL	% OF ACTUAL TOTAL
		MALE	FEMALE	WHITE	BLACK	SPANISH SURNAMED	ASIAN AMERICAN	AMERICAN INDIAN	OTHER			
Buffalo Psy. Cen.	14	0	1	0	0	0	0	0	0	0	13	92.9
Capital Dist. Psy. Center	174	6	3	1	0	0	0	0	0	0	164	94.3
Central Islip	2,614	13	9	11	2	2	1	0	0	2	2,574	98.5
Craig Colony	1,302	2	1	21	0	0	0	0	0	2	1,276	98.0
Craig Dev. Center	9	0	1	0	0	0	0	0	0	0	3	88.9
Creedmoor Psy. Cen.	5	0	0	0	0	0	0	0	0	0	5	100.0
Creedmoor Mental Retardation Unit	137	5	12	0	0	0	0	0	0	0	120	87.6
Creedmoor Hospital	2,718	28	15	12	5	0	0	0	0	2	2,656	97.7
Dunlap Manhattan Psychiatric	3	1	1	0	0	0	0	0	0	0	1	33.3
Dunlap	639	18	25	1	7	1	0	0	0	3	584	91.4
Elmira Childrens U.	16	0	1	0	0	0	0	0	0	0	15	93.8
Elmira Psychiartric	185	1	3	2	0	0	0	0	0	0	179	96.8
Fineson Dev. Center	50	1	3	1	0	0	0	0	0	0	45	90.0
Fineson School	225	8	10	2	2	0	0	0	0	2	201	89.3
Gouverneur St. Sch.	168	1	0	1	0	0	0	0	0	0	166	98.8
Gowanda	1,056	0	5	4	0	0	0	0	0	1	1,046	99.1

AGENCY	ACTUAL TOTAL	ETHNIC BLANKS		SEX BLANKS						SEX & ETHNIC BLANKS	REPORTED TOTAL	% OF ACTUAL TOTAL
		MALE	FEMALE	WHITE	BLACK	SPANISH SURNAMED	ASIAN AMERICAN	AMERICAN INDIAN	OTHER			
Gowanda Mental Retardation U.	191	1	0	1	0	0	0	0	0	0	189	99.0
Gowanda Psy. Center	15	0	0	0	0	0	0	0	0	0	15	100.0
Harlem Valley	1,590	7	2	4	0	0	0	0	0	1	1,576	99.1
Heck Dev. Center	77	8	13	2	0	0	0	0	0	4	50	64.9
Heck Mememorial Sch.	362	49	47	3	0	0	0	0	0	6	257	71.0
Hoch Psychiatric	222	6	10	2	0	0	0	0	0	0	204	91.9
Howard Park Unit	164	6	17	2	0	0	0	0	0	0	139	84.8
Hudson River Child. Psy. Unit	24	0	0	0	0	0	0	0	0	0	24	100.0
Hudson River Hosp.	1,843	3	6	2	3	0	1	0	0	1	1,827	99.1
Hudson River Psy.	1	0	0	0	0	0	0	0	0	0	1	100.0
Hudson River Unit	48	2	0	0	0	0	0	0	0	0	46	95.8
Hutchings	624	14	31	5	0	0	0	0	1	3	570	91.3
J. N. Adams Dev. C.	16	0	1	0	0	0	0	0	0	0	15	93.8
J. N. Adams S. S.	363	2	2	2	0	0	0	1	0	0	356	98.1
Kings County S. S.	767	4	21	5	15	2	0	0	0	6	714	93.1
Kings Park	2,532	13	23	19	5	1	0	0	1	2	2,468	97.5
Kings Park Child. Psy. Center	136	2	2	0	1	0	0	0	0	0	131	96.3

AGENCY	ACTUAL TOTAL	ETHNIC BLANKS		SEX BLANKS						SEX & ETHNIC BLANKS	REPORTED TOTAL	% OF ACTUAL TOTAL
		MALE	FEMALE	WHITE	BLACK	SPANISH SURNAMED	ASIAN AMERICAN	AMERICAN INDIAN	OTHER			
Kings Park Mental Retardation U.	159	1	6	4	0	0	0	0	0	0	148	93.1
Kirby	488	9	13	1	2	1	0	0	0	0	462	94.7
Kirby Manhattan Psychiatric C.	12	5	1	0	0	0	0	0	0	1	5	41.7
Letchworth Village Psychiatric C.	2,560	11	21	23	7	5	0	0	0	9	2,484	97.0
Mid Hudson Psy. C.	317	9	4	1	2	0	0	0	0	0	301	95.0
Mental Retarded Research Inst.	184	4	1	2	0	0	1	0	0	0	176	95.7
Main Office	1,433	28	30	3	0	1	0	0	0	1	1,370	95.6
Manhattan	597	14	11	1	9	1	0	0	0	2	559	93.6
Manhattan Dev. C.	356	5	9	0	4	3	0	0	0	4	331	93.0
Manhattan Mental Retardation U.	100	5	1	0	1	0	0	0	0	0	93	93.0
Manhattan Child. Psychiartric C.	9	2	3	0	0	0	0	0	0	0	4	44.4
Manhattan Child. Treatment Center	164	11	9	1	0	0	0	0	0	1	142	86.6
Manhattan Dev. C.	17	0	1	0	0	0	0	0	0	0	16	94.1
Marcy Children's Treatment Center	69	0	0	1	0	0	0	0	0	0	68	98.6

AGENCY	ACTUAL TOTAL	ETHNIC BLANKS		SEX BLANKS						SEX & ETHNIC BLANKS	REPORTED TOTAL	% OF ACTUAL TOTAL
		MALE	FEMALE	WHITE	BLACK	SPANISH SURNAMED	ASIAN AMERICAN	AMERICAN INDIAN	OTHER			
Marcy Psychiatric Center	3	0	0	0	0	0	0	0	0	0	3	100.0
Marcy State Hosp.	1,422	0	1	8	0	0	0	0	0	1	1,412	99.3
Meyer Psychiartric	536	13	15	5	3	2	0	0	0	1	497	92.7
Meyer Manhattan Psychiatric C.	8	4	1	0	0	0	0	0	0	0	3	37.5
Middletown Psy. C.	1,094	2	7	6	0	0	1	0	0	3	1,075	98.3
Middletown Mental Retardation Unit	181	1	3	1	0	0	0	0	0	0	176	97.2
Monroe Dev. Center	43	4	1	0	0	0	0	0	0	0	38	88.4
Monroe State Sch.	96	1	1	0	0	0	0	0	0	0	94	97.9
Northeast Nassau Psychiartric C.	273	2	4	6	0	0	0	0	0	3	258	94.5
Newark Dev. Center	29	0	1	1	0	0	0	0	0	1	26	89.7
Newark State School	1,505	7	5	34	2	0	0	0	0	3	1,454	96.1
NYS Psychiatric Institute	452	12	19	2	0	2	0	0	0	0	417	92.3
Pilgrim Hospital	3,987	25	27	22	19	14	0	0	0	15	3,865	96.9
Pilgrim Psychiatric	1	0	0	0	0	0	0	0	0	0	1	100.0
Queens Children's Psychiatric Cen.	499	5	4	3	4	0	0	0	0	0	483	96.8

		ETHNIC BLANKS		SEX BLANKS								
AGENCY	ACTUAL TOTAL	MALE	FEMALE	WHITE	BLACK	SPANISH SURNAMED	ASIAN AMERICAN	AMERICAN INDIAN	OTHER	SEX & ETHNIC BLANKS	REPORTED TOTAL	% OF ACTUAL TOTAL
Rockland Child. Psychiatric C.	446	1	6	0	0	0	0	0	0	1	438	98.2
Rochester	1,396	5	10	19	6	1	0	0	0	5	1,350	96.7
Rochester Psy. C.	3	0	0	0	0	0	0	0	0	0	3	100.0
Rochester Children's Psychiatric Cen.	45	0	1	1	0	0	0	0	0	0	43	95.6
Rockland	2,237	9	12	6	12	1	0	0	1	2	2,194	98.1
Rockland Psy. Cen.	53	0	0	1	0	0	0	0	0	1	51	96.2
Rome	2,152	18	26	8	0	1	0	0	0	1	2,098	97.5
Rome Dev. Center	11	1	4	0	0	0	0	0	0	0	6	54.5
South Beach Psy. Center	691	15	12	5	0	0	0	0	0	0	659	95.4
Sagamore Children's Psychiatric Cen.	264	0	3	1	1	0	0	0	0	1	258	97.7
St. Lawrence Child. Psychiatric Cen.	24	0	0	0	0	0	0	0	0	0	24	100.0
St. Lawrence	1,062	1	0	11	0	0	0	0	0	0	1,050	98.9
Suffolk Dev. Cen.	6	1	2	0	0	0	0	0	0	0	3	50.0
Suffolk State Sch.	1,770	19	44	12	38	0	0	0	1	8	1,648	93.1

AGENCY	ACTUAL TOTAL	ETHNIC BLANKS		SEX BLANKS						SEX & ETHNIC BLANKS	REPORTED TOTAL	% OF ACTUAL TOTAL
		MALE	FEMALE	WHITE	BLACK	SPANISH SURNAMED	ASIAN AMERICAN	AMERICAN INDIAN	OTHER			
Sunmount Dev. C.	505	0	4	1	0	0	0	0	0	0	500	99.0
Syracuse State S.	520	1	1	0	0	0	0	0	0	0	518	99.6
Syracuse Dev. Center	9	1	0	0	0	0	0	0	0	0	8	88.9
Utica Psychiatric	2	0	0	0	0	0	0	0	0	0	2	100.0
Utica State Hospital	1,038	2	3	4	0	0	0	0	0	0	1,029	99.1
Valatie Development Center	42	1	5	0	0	0	0	0	0	0	36	85.7
West Seneca State S.	1,511	16	22	12	0	0	0	0	0	2	1,459	96.6
West Seneca Child. Hospital	137	1	3	2	0	0	0	0	0	0	131	95.6
West Seneca Dev. C.	5	0	2	0	0	0	0	0	0	0	3	60.0
wassaic	2,126	14	21	24	2	0	0	0	0	2	2,063	97.0
Wassaic Dev. Cen.	81	2	2	0	0	0	0	0	0	0	77	95.1
Westchester S. S.	14	0	1	0	0	0	0	0	0	0	13	92.9
Willard	1,115	2	16	12	0	0	0	0	0	3	1,082	97.0
Willard Psy. Cen.	4	1	0	0	0	0	0	0	0	0	3	75.0
Williamsburg	91	0	2	1	0	1	0	0	0	0	87	95.6

AGENCY	ACTUAL TOTAL	ETHNIC BLANKS		SEX BLANKS						SEX & ETHNIC BLANKS	REPORTED TOTAL	% OF ACTUAL TOTAL
		MALE	FEMALE	WHITE	BLACK	SPANISH SURNAMED	ASIAN AMERICAN	AMERICAN INDIAN	OTHER			
Willowbrook Dev. Center	47	1	2	2	0	0	0	0	0	0	42	89.4
Willowbrook S. S.	3,876	65	50	20	48	4	0	0	0	24	3,665	94.6
Wilton Dev. Center	445	9	1	3	0	0	0	0	0	1	431	96.9
Wilton Psychiatric	4	1	0	1	0	0	0	0	0	0	2	50.0
Wingdale Mental Retard. Unit	182	1	0	2	2	0	0	0	0	0	177	97.3
Mental Hygiene Total	63,264	627	782	403	248	47	4	1	4	138	61,010	96.4
Drug Abuse Control Commission:	749	13	23	0	3	0	0	0	0	1	709	94.7
Arthurkill Rehab. Center	454	3	4	2	0	0	0	0	0	2	443	97.6
Bayview	1	0	0	0	0	0	0	0	0	0	1	100.0
Brooklyn	287	3	0	1	2	0	0	0	0	0	281	97.9
Bushwick	153	0	1	1	0	0	0	0	0	0	151	98.7
Cooper	165	0	5	0	0	0	0	0	0	0	160	97.0
Community Service Center, Albany	10	0	0	2	0	0	0	0	0	0	8	80.0
Community Service Cer. Syracuse	5	0	0	0	0	0	0	0	0	0	5	100.0

AGENCY	ACTUAL TOTAL	ETHNIC BLANKS		SEX BLANKS						SEX & ETHNIC BLANKS	REPORTED TOTAL	% OF ACTUAL TOTAL
		MALE	FEMALE	WHITE	BLACK	SPANISH SURNAMED	ASIAN AMERICAN	AMERICAN INDIAN	OTHER			
Edgecombe	19	0	0	0	0	0	0	0	0	0	19	100.0
Fulton	126	7	1	0	0	0	0	0	0	0	118	93.7
Iroquois	127	0	1	3	0	0	0	0	0	0	123	96.9
Manhattan	247	1	3	2	1	0	0	0	0	0	240	97.2
Masten Park	207	2	0	2	0	0	0	0	0	0	203	98.1
Melrose	144	0	2	0	0	1	0	0	0	0	141	97.9
Mt. Morris	100	2	0	0	0	0	0	0	0	1	97	97.0
Otisville	152	0	0	0	1	0	0	0	0	0	151	99.3
Queensboro	180	1	1	0	1	0	0	0	0	0	177	98.3
Ray Brook	147	1	1	0	1	0	0	0	0	0	145	98.6
Ridge Hill	481	1	1	2	1	0	0	0	0	0	476	99.0
Woodbourne	181	0	0	0	0	0	0	0	0	0	181	97.3
DACC Total	3,935	34	43	15	9	1	0	0	0	4	3,829	97.3
Motor Vehicles	3,022	12	37	9	1	1	0	0	0	0	2,962	98.0
Public Service	623	11	3	1	0	0	0	0	0	0	608	97.6
Social Services	2,436	37	69	13	3	0	0	0	0	10	2,304	94.6
State University:	471	11	9	1	0	0	0	0	0	2	448	95.2
SUNY Administration	642	29	24	1	0	0	0	0	0	7	581	90.5

AGENCY	ACTUAL TOTAL	ETHNIC BLANKS		SEX BLANKS						SEX & ETHNIC BLANKS	REPORTED TOTAL	% OF ACTUAL TOTAL
		MALE	FEMALE	WHITE	BLACK	SPANISH SURNAMED	ASIAN AMERICAN	AMERICAN INDIAN	OTHER			
Ag. & Tech. Alfred	559	5	6	1	0	0	0	0	0	3	544	97.3
Ag. & Tech. Canton	332	16	16	1	0	0	0	0	0	4	295	88.9
Ag. & Tech. Cobelskill	394	5	3	1	0	0	0	0	0	0	385	97.7
Ag. & Tech. Delhi	337	10	8	0	0	0	0	0	0	0	319	94.7
Ag. & Tech. Farmingdale	834	61	58	1	0	0	0	0	0	22	692	83.0
Ag. & Tech. Morrisville	412	9	1	0	0	0	0	0	0	1	401	97.3
Albany	2,196	131	112	6	2	0	1	0	0	40	1,904	86.7
Binghamton	1,411	120	89	1	0	0	0	0	0	31	1,170	82.9
Buffalo	4,533	507	295	0	0	0	0	0	0	98	3,633	80.2
Brockport	1,304	110	71	2	0	0	0	0	0	24	1,097	84.1
Buffalo	1,337	44	36	8	2	0	0	0	0	28	1,219	91.2
Cortland	813	40	33	0	0	0	0	0	0	12	728	89.5
Fredonia	778	54	27	0	0	0	0	0	0	5	692	88.9
Syracuse Forestry	395	7	7	0	0	0	0	0	0	2	379	96.0
Geneseo	888	20	19	9	1	0	0	0	0	6	833	93.8

AGENCY	ACTUAL TOTAL	ETHNIC BLANKS		SEX BLANKS								
		MALE	FEMALE	WHITE	BLACK	SPANISH SURNAMED	ASIAN AMERICAN	AMERICAN INDIAN	OTHER	SEX & ETHNIC BLANKS	REPORTED TOTAL	% OF ACTUAL TOTAL
New Paltz	970	70	53	0	0	0	0	0	0	14	833	85.9
Oneonta	802	24	23	4	0	0	0	0	0	8	743	92.6
Oswego	1,267	123	87	0	0	0	0	0	0	30	1,027	81.1
Platsburg	828	21	13	3	0	0	0	0	0	35	756	91.3
Potsdam	779	48	50	0	0	0	0	0	0	20	661	84.9
Utica-Rome	86	12	11	0	0	0	0	0	0	15	48	55.8
Westbury	278	19	23	0	0	0	0	0	0	3	233	83.8
Downstate Medical Center	2,711	132	128	13	4	0	1	0	0	51	2,382	87.9
Empire State College	235	9	19	2	0	0	0	0	0	12	193	82.1
Maritime College	270	14	4	1	0	0	0	0	0	2	249	92.2
Purchase	551	86	38	0	0	0	0	0	0	72	355	64.4
Stony Brook	2,642	369	249	1	0	0	0	0	0	51	1,972	74.6
Upstate Medical	2,281	45	68	4	2	0	0	0	0	4	2,158	94.6
SUNY Total	30,865	2,140	1,571	59	11	0	2	0	0	600	26,482	85.8
Tax & Finance	5,816	97	124	17	1	0	0	0	0	9	5,568	95.7

AGENCY	ACTUAL TOTAL	ETHNIC BLANKS		SEX BLANKS								
		MALE	FEMALE	WHITE	BLACK	SPANISH SURNAMED	ASIAN AMERICAN	AMERICAN INDIAN	OTHER	SEX & ETHNIC BLANKS	REPORTED TOTAL	% OF ACTUAL TOTAL
Transportation:												
Albany, Region 1	1,743	8	2	0	0	0	0	0	0	0	1,733	99.4
Babylon, Region 10	1,154	14	2	2	0	0	0	0	0	0	1,136	98.4
Binghamton, Region 9	1,087	2	0	0	0	0	0	0	0	0	1,085	99.8
Buffalo, Region 5	1,290	4	0	0	0	0	0	0	0	0	1,286	99.7
Hornel, Region 6	843	3	0	0	0	0	0	0	0	0	840	99.6
Poughkeepsie, Region 8	1,475	12	1	0	0	0	0	0	0	0	1,462	99.1
Rochester, Region 4	1,076	7	0	2	0	0	0	0	0	0	1,067	99.2
Syracuse, Region 3	1,435	39	5	0	0	0	0	0	0	1	1,390	96.9
Utica, Region 2	1,209	20	2	1	0	0	0	0	0	0	1,186	98.1
Watertown, Region 7	996	1	0	0	0	0	0	0	0	0	995	99.9
Main Office	2,099	12	4	7	1	0	0	0	0	0	2,075	98.9
Transportation Total	14,407	122	16	12	1	0	0	0	0	1	14,255	98.9
Adirondack Park	41	2	0	0	0	0	0	0	0	0	39	95.1
American Revolutionary BiCen.	8	0	0	0	0	0	0	0	0	0	8	100.0

AGENCY	ACTUAL TOTAL	ETHNIC BLANKS		SEX BLANKS							REPORTED TOTAL	% OF ACTUAL TOTAL
		MALE	FEMALE	WHITE	BLACK	SPANISH SURNAMED	ASIAN AMERICAN	AMERICAN INDIAN	OTHER	SEX & ETHNIC BLANKS		
Atomic & Space Dev. Authority	31	7	1	0	0	0	0	0	0	0	23	74.2
Bethpage Park Auth.	52	2	1	0	0	0	0	0	0	0	49	94.2
Bridge Authority	116	2	0	1	0	0	0	0	0	0	113	97.4
Housing Finance	45	0	0	0	0	0	0	0	0	0	45	100.0
East Hudson Parkway	297	7	1	2	0	0	0	0	0	1	286	96.3
Investigation, NYC, CJS	168	12	4	2	0	1	0	0	0	0	149	88.7
Environmental Advis.	7	1	0	0	0	0	0	0	0	0	6	85.7
Investigation, Comm.	39	1	0	1	0	0	0	0	0	0	37	94.9
Job Development Auth.	7	0	0	0	0	0	0	0	0	0	7	100.0
Jones Beach Park	207	4	0	5	1	0	0	0	0	1	196	94.7
Public Employee Pen. and Retirement Sys.	7	0	1	0	0	0	0	0	0	0	6	85.7
Teachers Retirement	270	2	8	5	1	0	0	0	0	1	253	93.7
Thruway Authority	2,871	30	5	47	1	0	0	0	0	50	2,738	95.4
GRAND TOTAL	188,942	4,012	3,252	1,152	334	60	8	2	5	949	179,168	94.8

APPENDIX C

SALARY PLAN EFFECTIVE AT TIME OF SURVEY

METHOD OF MERGING NON-STATUTORY SALARIED EMPLOYEES INTO SALARY GRADE GROUP

DEFINITION OF ETHNIC CATEGORIES

GUIDELINES TO THE COLLECTION OF DATA BY RACE, CREED, COLOR AND/OR NATIONAL ORIGIN

OCCUPATIONAL DEFINITIONS

SURVEY DEFINITIONS OF JURISDICTIONAL CLASS (FROM THE CIVIL SERVICE LAW)

C-1

SALARY GRADES SCHEDULE

NEW YORK STATE CLASSIFIED SERVICE

Covering competitive, non-competitive, and labor class positions in the ADMINISTRATIVE, OPERATIONAL, INSTITUTIONAL, and PROFESSIONAL, SCIENTIFIC, and TECHNICAL SERVICES NEGOTIATING UNITS and positions designated MANAGEMENT/CONFIDENTIAL

EFFECTIVE APRIL 1, 1974

Salary Grade	Minimum Annual Salary	Maximum Annual Salary	Annual Increment	RATES OF COMPENSATION First Year	Second Year	Third Year	Fourth Year	Fifth Year	*Longevity Step	**Extra Longevity Step
1	$ 5,370	$ 6,370	$ 250	$ 5,370	$ 5,620	$ 5,870	$ 6,120	$ 6,370	$ 6,620	$ 6,870
2	5,585	6,633	262	5,585	5,847	6,109	6,371	6,633	6,895	7,157
3	5,871	6,971	275	5,871	6,146	6,421	6,696	6,971	7,246	7,521
4	6,148	7,308	290	6,148	6,438	6,728	7,018	7,308	7,598	7,888
5	6,450	7,670	305	6,450	6,755	7,060	7,365	7,670	7,975	8,280
6	6,811	8,087	319	6,811	7,130	7,449	7,768	8,087	8,406	8,725
7	7,204	8,532	332	7,204	7,536	7,868	8,200	8,532	8,864	9,196
8	7,616	9,000	346	7,616	7,962	8,308	8,654	9,000	9,346	9,692
9	8,051	9,499	362	8,051	8,413	8,775	9,137	9,499	9,861	10,223
10	8,523	10,039	379	8,523	8,902	9,281	9,660	10,039	10,418	10,797
11	9,029	10,613	396	9,029	9,425	9,821	10,217	10,613	11,009	11,405
12	9,546	11,198	413	9,546	9,959	10,372	10,785	11,198	11,611	12,024
13	10,118	11,842	431	10,118	10,549	10,980	11,411	11,842	12,273	12,704
14	10,714	12,514	450	10,714	11,164	11,614	12,064	12,514	12,964	13,414
15	11,337	13,213	469	11,337	11,806	12,275	12,744	13,213	13,682	14,151
16	11,983	13,947	491	11,983	12,474	12,965	13,456	13,947	14,438	14,929
17	12,670	14,734	516	12,670	13,186	13,702	14,218	14,734	15,250	15,766
18	13,404	15,572	542	13,404	13,946	14,488	15,030	15,572	16,114	16,656
19	14,142	16,410	567	14,142	14,709	15,276	15,843	16,410	16,977	17,544
20	14,880	17,248	592	14,880	15,472	16,064	16,656	17,248	17,840	18,432
21	15,684	18,156	618	15,684	16,302	16,920	17,538	18,156	18,774	19,392
22	16,538	19,118	645	16,538	17,183	17,828	18,473	19,118	19,763	20,408
23	17,429	20,121	673	17,429	18,102	18,775	19,448	20,121	20,794	21,467
24	18,369	21,161	698	18,369	19,067	19,765	20,463	21,161	21,859	22,557
25	19,396	22,308	728	19,396	20,124	20,852	21,580	22,308	23,036	23,764
26	20,428	23,464	759	20,428	21,187	21,946	22,705	23,464	24,223	24,982
27	21,545	24,685	785	21,545	22,330	23,115	23,900	24,685	25,470	26,255
28	22,694	25,950	814	22,694	23,508	24,322	25,136	25,950	26,764	27,578
29	23,900	27,284	846	23,900	24,746	25,592	26,438	27,284	28,130	28,976
30	25,161	28,661	875	25,161	26,036	26,911	27,786	28,661	29,536	30,411
31	26,516	30,132	904	26,516	27,420	28,324	29,228	30,132	31,036	31,940
32	27,942	31,678	934	27,942	28,876	29,810	30,744	31,678	32,612	33,546
33	29,471	33,315	961	29,471	30,432	31,393	32,354	33,315	34,276	35,237
34	31,055	35,019	991	31,055	32,046	33,037	34,028	35,019	36,010	37,001
35	32,678	36,754	1,019	32,678	33,697	34,716	35,735	36,754	37,773	38,792
36	34,333	38,529	1,049	34,333	35,382	36,431	37,480	38,529	39,578	40,627
37	36,146	40,458	1,078	36,146	37,224	38,302	39,380	40,458	41,536	42,614
38	33,701+									

* Additional annual increment provided to employees who have rendered continuous and satisfactory service for *five years after* having attained the *maximum salary* of their grade.

** Second additional annual increment provided to employees who have rendered continuous and satisfactory service for *ten years after* having attained the *maximum salary* of their grade.

SALARY GRADES SCHEDULE

NEW YORK STATE CLASSIFIED SERVICE

Covering positions in the competitive, non-competitive, and labor classes in the SECURITY SERVICES NEGOTIATING UNIT

EFFECTIVE APRIL 1, 1974

Salary Grade	Minimum Annual Salary	Maximum Annual Salary	Annual Increment	RATES OF COMPENSATION						
				First Year	Second Year	Third Year	Fourth Year	Fifth Year	*Longevity Step	**Extra Longevity Step
1	$ 5,395	$ 6,399	$251	$ 5,395	$ 5,646	$ 5,897	$ 6,148	$ 6,399	$ 6,650	$ 6,901
2	5,613	6,665	263	5,613	5,876	6,139	6,402	6,665	6,928	7,191
3	5,899	7,003	276	5,899	6,175	6,451	6,727	7,003	7,279	7,555
4	6,177	7,341	291	6,177	6,468	6,759	7,050	7,341	7,632	7,923
5	6,482	7,706	306	6,482	6,788	7,094	7,400	7,706	8,012	8,318
6	6,842	8,126	321	6,842	7,163	7,484	7,805	8,126	8,447	8,768
7	7,237	8,573	334	7,237	7,571	7,905	8,239	8,573	8,907	9,241
8	7,651	9,043	348	7,651	7,999	8,347	8,695	9,043	9,391	9,739
9	8,088	9,544	381	8,088	8,452	8,816	9,180	9,544	9,908	10,272
10	8,562	10,086	381	8,562	8,943	9,324	9,705	10,086	10,467	10,848
11	9,074	10,662	397	9,074	9,471	9,868	10,265	10,662	11,059	11,456
12	9,593	11,249	414	9,593	10,007	10,421	10,835	11,249	11,663	12,077
13	10,166	11,898	433	10,166	10,599	11,032	11,465	11,898	12,331	12,764
14	10,764	12,576	453	10,764	11,217	11,670	12,123	12,576	13,029	13,482
15	11,389	13,277	472	11,389	11,861	12,333	12,805	13,277	13,749	14,221
16	12,040	14,012	493	12,040	12,533	13,026	13,519	14,012	14,505	14,998
17	12,731	14,803	518	12,731	13,249	13,767	14,285	14,803	15,321	15,839
18	13,464	15,648	546	13,464	14,010	14,556	15,102	15,648	16,194	16,740
19	14,210	16,486	569	14,210	14,779	15,348	15,917	16,486	17,055	17,624
20	14,950	17,330	595	14,950	15,545	16,140	16,735	17,330	17,925	18,520
21	15,757	18,241	621	15,757	16,378	16,999	17,620	18,241	18,862	19,483
22	16,617	19,209	648	16,617	17,265	17,913	18,561	19,209	19,857	20,505
23	17,511	20,215	676	17,511	18,187	18,863	19,539	20,215	20,891	21,567
24	18,455	21,263	702	18,455	19,157	19,859	20,561	21,263	21,965	22,667
25	19,487	22,415	732	19,487	20,219	20,951	21,683	22,415	23,147	23,879

*Additional annual increment provided to employees who have rendered continuous and satisfactory service for *five years after* having attained the *maximum salary* of their grade.

**Second additional annual increment provided to employees who have rendered continuous and satisfactory service for *ten years after* having attained the *maximum salary* of their grade.

METHOD OF MERGING NON-STATUTORY SALARIED EMPLOYEES

INTO SALARY GRADE GROUP

For purposes of this Survey, positions which were not allocated to the standard salary grades were interfiled with graded positions by use of the conversion table below.

Exempt and Non-Statutory Salary		Equivalent Salary Grade Group
Minimum	**Maximum**	
–	$ 7,290	1--6
$ 7,291	$11,297	7-13
$11,298	$16,492	14-20
$16,493	$27,618	21-30
$27,619	–	31-38

ETHNIC IDENTIFICATION

CATEGORY	CODE
White Includes persons of Indo-European descent including Pakistani and East Indian.	00
Black Includes persons of African descent as well as those identified as Jamaican, Trinidadian, and West Indian.	01
Spanish Surnamed Includes persons of Puerto Rican, Mexican, Cuban, Latin American or Spanish descent.	02
Asian American Includes persons of Japanese, Chinese, Korean, or Filipino descent.	04
American Indian Includes persons who identify themselves or are known as such by virtue of tribal association.	05
Other Includes Aleuts, Eskimos, Malayans, Thais, and others not covered by the specific categories listed.	06

GUIDELINES FOR THE COLLECTION OF DATA ON RACE, CREED, COLOR, and/or NATIONAL ORIGIN

The State Division of Human Rights has formulated a set of guiding principles on the collection and maintenance of data by race, creed, color, national origin, sex or age with due regard to provisions of the Human Rights Law, and the Governor's Code of Fair Practices. It is the intent of these guidelines to assist in providing equal employment and housing opportunities and to insure that the collection and maintenance of such data shall not disadvantage any present or prospective employee, apprentice, tenant, or party to a real estate sale or lease.

First:
The Division recognizes that there are legitimate circumstances under which it is necessary and desirable to collect and maintain data on race, creed, color, national origin, sex or age.

Second:
Information relating to race, creed, color, national origin, sex or age shall be obtained in a manner which is not offensive to the individual concerned.

Third:
In forms or requests for information, any item or inquiry expressing any limitation or specification as to any of the characteristics set forth in Section 296 of the Human Rights Law (namely; race, creed, color, national origin, sex or age) shall be avoided unless the item or inquiry is expressly required by statute or is required in good faith for a proper purpose. State agencies shall give prior notification of the use of any item or inquiry to the State Division of Human Rights.

Fourth:
Those undertaking the collection of ethnic data shall establish proper and effective safeguards to prevent misuse or abuse of such information. Ethnic data with respect to specific individuals shall be kept apart from other personnel files.

Fifth:
All who undertake the collection and maintenance of ethnic data shall bear the responsibility for conducting such activity in accordance with the principles set forth above. The procedures adopted by State agencies for the purpose of collecting and maintaining ethnic data shall be subject to review by the Department of Civil Service and the State Division of Human Rights.

OCCUPATIONAL DEFINITIONS

Laborers: Employees assigned to positions as Laborers perform services not requiring special skills, knowledges or abilities. Tools used on the job are either quite simple or easy to operate. Examples of Laborers by title are: Park Attendant, Laborer, Water Supply Tender, Bridge Helper, Marine Helper, Coal Passer, Marine Oiler. The titles included in the Labor Jurisdictional Classification (Appendix 3 of the Civil Service Law) are not identical with the occupational category Laborer.

Service Workers: Employees perform work in any of the following areas: Cleaning Service (Window Washer, Domestic, Cleaner, Building Service Aide, Janitor); Food Service Workers, excluding titles involved in the use of power-operated machinery or equipment, (Cook, Dishwasher, Dining Room Attendant) Health Service Workers (Psychiatric and Hospital Attendant, Nurse's Aide and Licensed Practical Nurse); and Personal Service Workers (Locker Room Attendant, Barber, Beautician, Welfare Service Aide, Child Care Worker, Cottage Parents, etc.). These positions usually require little, if any, formal education.

Protective Service Workers: Employees in these positions act in a capacity to protect life, limb or property and maintain order; assist the public, employees and inmates in public buildings, schools, correctional institutions, agency headquarters and installations. Examples of titles in this category are: Forest Fire Observer, Forest Ranger, Park Patrolman, Traffic and Park Officer, Warrant and Transfer Officer, Correction Hospital Officer, Narcotic Correction Officer, and Fireman.

Operatives: Employees in these titles perform a wide variety of duties at a semi-skilled level. Employees are usually involved in the operation or use of machinery, tools or equipment or involved in the application or use of special techniques or procedures in the performance of their tasks. Examples of titles found in this category are: Launderer, Seamstress, Clothing Clerk, Chauffeur, Truckdriver, Highway Equipment Operator, Drilling Operator, Bridge Operator, Sewage Plant Operator, Seaman, Deckhand, Foreman, Dairy Plant Operator, Bottling Plant Worker, and Industrial Foreman.

Craftsmen: Employees reported in this occupational category work in occupations requiring mechanical and/or technical abilities, with a high degree of skill in the performance of their jobs. Examples of titles in this category are: Carpenter, Motor Equipment Repairman, Plumber and Steamfitter, Machinist, Electrician, Stationary Engineer, Sheet Metal Worker, Painter, Bricklayer, and Mason and Plasterer.

Clericals: *(Office Machine Operators and Related Occupations):* Employees assigned to this occupational category perform a wide variety of clerical tasks ranging from Clerk to Executive Secretary. Examples of titles assigned to this category are: Principal Clerk, Cashier, Account Clerk, Admitting Clerk, Audit Clerk, Commutation Clerk, Proofreader, File Clerk, Identification Clerk, Mail and Supply Clerk, Payroll Clerk, Statistics Clerk, Court Clerk, Unemployment Claims Clerk, Addressograph and Graphotype Machine Operator, Billing Machine Operator, Office Machine Operator, Keypunch Operator, Varitype Operator, Hearing Reporter, Stenographer, Typist, Laboratory Secretary, Medical Secretary, Law Secretary, Telephone Operator, Dictating Machine Transcriber, Toll Collector, Receptionist and Information Clerk.

Technicians: Employees perform in positions that require a high degree of technical competence through formal training or experience. Employees in this category usually are assigned to professional employees. Examples are: Engineering Aide, Engineering Technician, Museum Technician, Histology Technician, Laboratory Technician, Medical X-ray Technician, Dental Hygienist, Dental Technician, Optical Technician, Civil Engineering Technician, Cartographic Technician and Mechanical Engineering Technician.

Investigators and Inspectors: Employees in this category perform services as Investigators and Inspectors for their agencies. Examples of these positions are: Tax Compliance Assistant, Inspector of Penal Institutions, Inspector of Narcotic Treatment Institutions, Boxing Inspector, Farm Products Inspector, Bingo Control Investigator, Labor Standards Investigator, and Inspector of Weights and Measures.

Data Processors: (1) Employees who prepare programs for electronic computers or who supervise such work. (2) Employees who are responsible for the operation of a department's data processing system, including actual operation of the computer and scheduling and coordination of operations. (3) Employees who are responsible for the supervision of an entire data processing operation including data preparation, keypunching, computer operation. (4) Also those employees who study and evaluate the substantive programs of an agency and operational methods and procedures for the purpose of determining the feasibility of adapting them to electronic data processing methods. Examples of titles are: Computer Systems Analyst, Senior and Associate Computer Programmer, Electronic Computer Operator, Senior, Supervising and Chief Electronic Computer Operator, Manager of Computer Operations, Supervisor of Electronic Data Processing, Supervisor of Identification and Intelligence Computer Systems Design, Assistant Director of Electronic Data Processing, Director of Electronic Data Processing, and Electronic Data Processing Consultant.

Administrators and Professionals: Employees in Administrative positions are those classified as being responsible for planning, directing and performing policy-making decision. Professional positions are those requiring high levels of formal training and experience. Positions to be listed under Administrative and Professional category are: Personnel Examiner, Personnel Administrator, Personnel Officer, Accountant and Auditor, Musician, Artist, Photographer, Attorney, Counsel, Librarian, Curator, Teacher, Instructor, Nurse, Doctor, Dietitian, Social Worker, Statistician, Engineer, Architect, etc.

Business Managers: Employees perform in positions classified under fiscal, control account keeping, business management and business administration and are responsible for the efficient business management of the State's bureaus, agencies, and departments. Positions in this occupational category generally require either a degree with specialization in accounting, financial and business management or experience in related fields. Examples of titles assigned to this category are: Business Management Assistant; Business Officer; Finance Officer; Institution Steward; Chief of Business Management Services; Chief, Bureau of Purchase; and Director of Correctional Services Finance.

SURVEY DEFINITIONS OF JURISDICTIONAL CLASS (FROM THE CIVIL SERVICE LAW)

Section 35 -- Unclassified Service. The civil service of the state and each of its civil divisions shall be divided into the classified and unclassified service. The unclassified service shall comprise the following:

(a) ....
(b) all offices filled by election or appointment by the legislature on joint ballot;
(c) ....
(d) all offices filled by appointment by the governor, either upon or without confirmation by the senate, except offices and employees in the executive department who are not heads of divisions therein;
(e) the head or heads of any department of the government who are vested with authority, direction and control over a department, and who have power and authority to appoint and remove officers and employees therein;
(f) ....
(g) ....
(h) all positions in the state university in the professional service as defined in subdivision three of section three hundred fifty-five-a of the education law, which positions shall be determined by the chancellor of state university and certified by him to the civil service commission;
(i) ....
(j) ....

Section 40 – Classified Service. The classified service shall comprise all offices and positions not included in the unclassified service. The offices and positions in the classified service of the state and of its civil divisions shall be divided into four classes, to be designated as the exempt class, the non-competitive class, and labor class, and the competitive class.

Section 41 – EXEMPT CLASS

1. The following offices and positions shall be in the exempt class.

   a) one secretary of each state department or division, temporary state commission or other state officer authorized by law to appoint a secretary;
   b) the deputies or principal executive officers authorized by law to act generally for and in place of their principals;
   c) one secretary of each municipal board or commission authorized by law to appoint a secretary;
   d) one clerk and one deputy clerk if authorized by law, of each court, and one clerk of each elective judicial officer, and also one deputy clerk, if authorized by law, of any justice of the supreme court;
   e) all other subordinate offices or positions for the filling of which competitive or non-competitive examination may be found to be not practicable ....

2. No office or position shall be deemed to be in the exempt class unless it is specifically named in such class in the rules ....

Section 42 – NON-COMPETITIVE CLASS

1. The non-competitive class shall include all positions that are not exempt class or the labor class and for which it is found by the commission having jurisdiction to be not practicable to ascertain the merit and fitness of applicants by competitive examination . . . .

2. . . . .

2-a. The state civil service commission by appropriate amendments to its rules shall designate among positions in the non-competitive class in the state service those positions which are confidential or require the performance of functions influencing policy.

Section 43 -- LABOR CLASS

1. The labor class shall comprise all unskilled laborers in the service of the state . . . .

Section 44 – COMPETITIVE CLASS

The competitive class shall include all positions for which it is practicable to determine the merit and fitness of applicants by competitive examination, and shall include all positions now existing or hereafter created, of whatever functions, designations or compensation, in each and every branch of the classified service, except such positions as are in the exempt class, the non-competitive class, or the labor class.

The Survey classified as "Other" positions not covered by the Civil Service Law.

The Survey further divides the Competitive class into Permanent, Provisional, and Other (generally temporary employees).